

5.1.4: The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases


भारत का राजपत्र
The Gazette of India

असाधारण

EXTRAORDINARY

भाग III—खण्ड 4

PART III—Section 4

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं. 269]

नई दिल्ली, बुधवार, जून 29, 2016/आषाढ़ 8, 1938

No. 269]

NEW DELHI, WEDNESDAY, JUNE 29, 2016/ASHADHA 8, 1938

विश्वविद्यालय अनुदान आयोग

अधिसूचना

नई दिल्ली, 29 जून, 2016

सं. फा. 1-15/2009(ए.आर.सी.).—विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 (3 का 1956) के अनुच्छेद 26 के उप-अनुच्छेद (1) की धारा (जी) के अन्तर्गत प्रदत्त अधिकारों के निष्पादन हेतु विश्वविद्यालय अनुदान आयोग निम्न विनियमों का सृजन करता है :—

- (1) ये विनियम "उच्च शिक्षा संस्थानों में रैगिंग अपराध निषेध विनियम, 2016 (तृतीय संशोधन)" के नाम से जाने जाएं।
- (2) ये विनियम राजपत्र में प्रकाशन की तिथि से लागू माने जाएं।
2. विश्वविद्यालय अनुदान आयोग के विनियम, "उच्च शिक्षा संस्थानों में रैगिंग अपराध निषेध, 2009" (इसके उपरान्त प्रमुख विनियमों के सन्दर्भ में) के पैरा 3 के उप शीर्षक "रैगिंग कैसे होती है" 3(झ) के बाद निम्नलिखित को जोड़ा जाए :—
 - 3(ज). किसी भी छात्र को (नवीन प्रविष्ट या अन्यथा) लक्षित करके रंग, प्रजाति, धर्म, जाति, जातिमूल, लिंग (उभय लैंगिकों सहित) लैंगिक प्रवृत्ति, बाह्य स्वरूप, राष्ट्रियता, क्षेत्रीयमूल, भाषा वैशिष्ट्य, जन्म, निवास स्थान या आर्थिक पृष्ठभूमि के आधार पर शारीरिक अथवा मानसिक प्रताड़ना (दबंगई एवं बहिष्करण) का कृत्य।

प्रोफेसर जसपाल एस. सन्धू, सचिव (यूजीसी)

[विज्ञापन III/4/असा./149/(113)]

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PRINCIPAL

VIKAS COLLEGE OF PHARMACEUTICAL SCIENCES
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Suryapet Dist. Telangana

UNIVERSITY GRANTS COMMISSION
UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN
HIGHER EDUCATIONAL INSTITUTIONS, 2009.

(under Section 26 (1)(g) of the University Grants Commission Act, 1956)

New Delhi-110002, the 17th June 2009

F.1-16/2007(CPP-II)

PREAMBLE.

In view of the directions of the Hon'ble Supreme Court in the matter of "University of Kerala v/s. Council, Principals, Colleges and others" in SLP no. 24295 of 2006 dated 16.05.2007 and that dated 8.05.2009 in Civil Appeal number 887 of 2009, and in consideration of the determination of the Central Government and the University Grants Commission to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the University Grants Commission, in consultation with the Councils, brings forth this Regulation.

In exercise of the powers conferred by Clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission hereby makes the following Regulations, namely;


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under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

3. What constitutes Ragging.— Ragging constitutes one or more of any of the following acts:

- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student ;
- i. any act that affects the mental health and self-confidence of a fresher or any other student

with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.



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4. Definitions:-

- 1) In these regulations unless the context otherwise requires,-
- a) "Act" means, the University Grants Commission Act, 1956 (3 of 1956);
 - b) "Academic year" means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.
 - c) "Anti-Ragging Helpline" means the Helpline established under clause (a) of Regulation 8.1 of these Regulations.
 - d) "Commission" means the University Grants Commission;
 - e) "Council" means a body so constituted by an Act of Parliament or an Act of any State Legislature for setting, or co-ordinating or maintaining standards in the relevant areas of higher education, such as the All India Council for Technical Education (AICTE), the Bar Council of India (BCI), the Dental Council of India (DCI), the Distance Education Council (DEC), the Indian Council of Agricultural Research (ICAR), the Indian Nursing Council (INC), the Medical Council of India (MCI), the National Council for Teacher Education (NCTE), the Pharmacy Council of India (PCI), etc. and the State Higher Education Councils.
 - f) "District Level Anti-Ragging Committee" means the Committee, headed by the District Magistrate, constituted by the State Government, for the control and elimination of ragging in institutions within the jurisdiction of the district.
 - g) "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or such other designation as the executive head of the institution or the college is referred.
 - h) "Fresher" means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.
 - i) "Institution" means a higher educational institution including, but not limited to an university, a deemed to be university, a college, an institute, an institution of national importance set up by an Act of Parliament or a constituent unit of such institution, imparting higher education beyond 12 years of schooling leading to, but not necessarily culminating in, a degree (graduate, postgraduate and/or higher level) and/or to a university diploma.


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j) "NAAC" means the National Academic and Accreditation Council established by the Commission under section 12(ccc) of the Act;

k) "State Level Monitoring Cell" means the body constituted by the State Government for the control and elimination of ragging in institutions within the jurisdiction of the State, established under a State Law or on the advice of the Central Government, as the case may be.

(2) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1897, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1897, as the case may be.

5. Measures for prohibition of ragging at the institution level:-

- a) No institution or any part of it thereof, including its elements, including, but not limited to, the departments, constituent units, colleges, centres of studies and all its premises, whether academic, residential, playgrounds, or canteen, whether located within the campus or outside, and in all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such institutions, shall permit or condone any reported incident of ragging in any form; and all institutions shall take all necessary and required measures, including but not limited to the provisions of these Regulations, to achieve the objective of eliminating ragging, within the institution or outside,
- b) All institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

6 Measures for prevention of ragging at the institution level.-

6.1 An institution shall take the following steps in regard to admission or registration of students; namely,

- a) Every public declaration of intent by any institution, in any electronic, audio-visual or print or any other media, for admission of students to any course of study shall expressly provide that ragging is totally prohibited in the institution,

and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.

- b) The brochure of admission/instruction booklet or the prospectus, whether in print or electronic format, shall prominently print these Regulations in full.

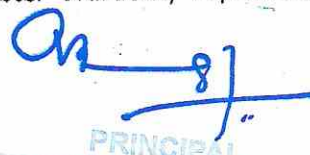
Provided that the institution shall also draw attention to any law concerning ragging and its consequences, as may be applicable to the institution publishing such brochure of admission/instruction booklet or the prospectus.

Provided further that the telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the institution, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, District and Sub-Divisional authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be published in the brochure of admission/instruction booklet or the prospectus.

- c) Where an institution is affiliated to a University and publishes a brochure of admission/instruction booklet or a prospectus, the affiliating university shall ensure that the affiliated institution shall comply with the provisions of clause (a) and clause (b) of Regulation 6.1 of these Regulations.
- d) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that he/she has not been expelled and/or debarred by any institution and further aver that he/she would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, is liable to be proceeded against under these Regulations or under any penal law or any

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- other law for the time being in force and such action would include but is not limited to debarment or expulsion of such student.
- e) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the parents/guardians of the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the parents/guardians of the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that his/her ward has not been expelled and/or debarred by any institution and further aver that his/her ward would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, his/her ward is liable to be proceeded against under these Regulations or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of his/her ward.
- f) The application for admission shall be accompanied by a document in the form of, or annexed to, the School Leaving Certificate/Transfer Certificate/Migration Certificate/Character Certificate reporting on the inter-personal/social behavioural pattern of the applicant, to be issued by the school or institution last attended by the applicant, so that the institution can thereafter keep watch on the applicant, if admitted, whose behaviour has been commented in such document.
- g) A student seeking admission to a hostel forming part of the institution, or seeking to reside in any temporary premises not forming part of the institution, including a private commercially managed lodge or hostel, shall have to submit additional affidavits countersigned by his/her parents/guardians in the form prescribed in Annexure I and Annexure II to these Regulations respectively along with his/her application.
- h) Before the commencement of the academic session in any institution, the Head of the Institution shall convene and address a meeting of various functionaries/agencies, such as Hostel Wardens, representatives of students,



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- parents/ guardians, faculty, district administration including the police, to discuss the measures to be taken to prevent ragging in the institution and steps to be taken to identify those indulging in or abetting ragging and punish them.
- i) The institution shall, to make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, prominently display posters depicting the provisions of penal law applicable to incidents of ragging, and the provisions of these Regulations and also any other law for the time being in force, and the punishments thereof, shall be prominently displayed on Notice Boards of all departments, hostels and other buildings as well as at places, where students normally gather and at places, known to be vulnerable to occurrences of ragging incidents.
- j) The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.
- k) The institution shall identify, properly illuminate and keep a close watch on all locations known to be vulnerable to occurrences of ragging incidents.
- l) The institution shall tighten security in its premises, especially at vulnerable places and intense policing by Anti-Ragging Squad, referred to in these Regulations and volunteers, if any, shall be resorted to at such points at odd hours during the first few months of the academic session.
- m) The institution shall utilize the vacation period before the start of the new academic year to launch a publicity campaign against ragging through posters, leaflets and such other means, as may be desirable or required, to promote the objectives of these Regulations.
- n) The faculties/departments/units of the institution shall have induction arrangements, including those which anticipate, identify and plan to meet any special needs of any specific section of students, in place well in advance of the beginning of the academic year with an aim to promote the objectives of this Regulation.
- o) Every institution shall engage or seek the assistance of professional counsellors before the commencement of the academic session, to be available


when required by the institution, for the purposes of offering counselling to freshers and to other students after the commencement of the academic year.

- p) The head of the institution shall provide information to the local police and local authorities, the details of every privately commercially managed hostels or lodges used for residential purposes by students enrolled in the institution and the head of the institution shall also ensure that the Anti-Ragging Squad shall ensure vigil in such locations to prevent the occurrence of ragging therein.

6.2 An institution shall, on admission or enrolment or registration of students, take the following steps, namely;

- a) Every fresh student admitted to the institution shall be given a printed leaflet detailing to whom he/she has to turn to for help and guidance for various purposes including addresses and telephone numbers, so as to enable the student to contact the concerned person at any time, if and when required, of the Anti-Ragging Helpline referred to in these Regulations, Wardens, Head of the institution, all members of the anti-ragging squads and committees, relevant district and police authorities.
- b) The institution, through the leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall explain to the freshers, the arrangements made for their induction and orientation which promote efficient and effective means of integrating them fully as students with those already admitted to the institution in earlier years.
- c) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall inform the freshers about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything, with or against their will, even if ordered to by the seniors students, and that any attempt of ragging shall be promptly reported to the Anti-ragging Squad or to the Warden or to the Head of the institution, as the case may be.
- d) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.

- e) The institution shall, on the arrival of senior students after the first week or after the second week, as the case may be, schedule orientation programmes as follows, namely; (i) joint sensitization programme and counselling of both freshers and senior students by a professional counsellor, referred to in clause (a) of Regulation 6.1 of these Regulations; (ii) joint orientation programme of freshers and seniors to be addressed by the Head of the institution and the anti-ragging committee; (iii) organization on a large scale of cultural, sports and other activities to provide a platform for the freshers and seniors to interact in the presence of faculty members; (iv) in the hostel, the warden should address all students; and may request two junior colleagues from the college faculty to assist the warden by becoming resident tutors for a temporary duration. (v) as far as possible faculty members should dine with the hostel residents in their respective hostels to instil a feeling of confidence among the freshers.
- f) The institution shall set up appropriate committees, including the course-in-charge, student advisor, Wardens and some senior students as its members, to actively monitor, promote and regulate healthy interaction between the freshers, junior students and senior students.
- g) Freshers or any other student(s), whether being victims, or witnesses, in any incident of ragging, shall be encouraged to report such occurrence, and the identity of such informants shall be protected and shall not be subject to any adverse consequence only for the reason for having reported such incidents.
- h) Each batch of freshers, on arrival at the institution, shall be divided into small groups and each such group shall be assigned to a member of the faculty, who shall interact individually with each member of the group every day for ascertaining the problems or difficulties, if any, faced by the fresher in the institution and shall extend necessary help to the fresher in overcoming the same.
- i) It shall be the responsibility of the member of the faculty assigned to the group of freshers, to coordinate with the Wardens of the hostels and to make surprise visits to the rooms in such hostels, where a member or members of the group are lodged; and such member of faculty shall maintain a diary of his/her interaction with the freshers under his/her charge.


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- j) Freshers shall be lodged, as far as may be, in a separate hostel block, and where such facilities are not available, the institution shall ensure that access of seniors to accommodation allotted to freshers is strictly monitored by wardens, security guards and other staff of the institution.
- k) A round the clock vigil against ragging in the hostel premises, in order to prevent ragging in the hostels after the classes are over, shall be ensured by the institution.
- l) It shall be the responsibility of the parents/guardians of freshers to promptly bring any instance of ragging to the notice of the Head of the Institution.
- m) Every student studying in the institution and his/her parents/guardians shall provide the specific affidavits required under clauses (d), (e) and (g) of Regulation 6.1 of these Regulations at the time of admission or registration, as the case may be, during each academic year.
- n) Every institution shall obtain the affidavit from every student as referred to above in clause (m) of Regulation 6.2 and maintain a proper record of the same and to ensure its safe upkeep thereof, including maintaining the copies of the affidavit in an electronic form, to be accessed easily when required either by the Commission or any of the Councils or by the institution or by the affiliating University or by any other person or organisation authorised to do so.
- o) Every student at the time of his/her registration shall inform the institution about his/her place of residence while pursuing the course of study, and in case the student has not decided his/her place of residence or intends to change the same, the details of his place of residence shall be provided immediately on deciding the same; and specifically in regard to a private commercially managed lodge or hostel where he/she has taken up residence.
- p) The Head of the institution shall, on the basis of the information provided by the student under clause (o) of Regulation 6.2, apportion sectors to be assigned to members of the faculty, so that such member of faculty can maintain vigil and report any incident of ragging outside the campus or en route while commuting to the institution using any means of transportation of students, whether public or private.

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q) The Head of the institution shall, at the end of each academic year, send a letter to the parents/guardians of the students who are completing their first year in the institution, informing them about these Regulations and any law for the time being in force prohibiting ragging and the punishments thereof as well as punishments prescribed under the penal laws, and appealing to them to impress upon their wards to desist from indulging in ragging on their return to the institution at the beginning of the academic session next.

6.3 Every institution shall constitute the following bodies; namely,

- a) Every institution shall constitute a Committee to be known as the Anti-Ragging Committee to be nominated and headed by the Head of the institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of levels as well as gender.
- b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.
- c) Every Institution shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times.

Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.

- d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.
- e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incident of ragging referred to it by the Head of the institution

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or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action under clause (a) of Regulation 9.1.

Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incident of ragging, and considering such other relevant information as may be required.

- f) Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.
- g) Every University shall constitute a body to be known as Monitoring Cell on Ragging, which shall coordinate with the affiliated colleges and institutions under the domain of the University to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of institutions in regard to the activities of the Anti-Ragging Committees, Anti - Ragging Squads, and the Mentoring Cells at the institutions, and it shall also keep itself abreast of the decisions of the District level Anti-Ragging Committee headed by the District Magistrate.
- h) The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violations; and shall function as the prime mover for initiating action on the part of the appropriate authorities of the university for amending the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.

6.4 Every institution shall take the following other measures, namely;

- a) Each hostel or a place where groups of students reside, forming part of the institution, shall have a full-time Warden, to be appointed by the institution as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline and preventing incidents of ragging within the hostel, as well as the softer skills of counselling and communicating with the youth outside the class-room situation; and who shall reside within the hostel, or at the very least, in the close vicinity thereof.
- b) The Warden shall be accessible at all hours and be available on telephone and other modes of communication, and for the purpose the Warden shall be provided with a mobile phone by the institution, the number of which shall be publicised among all students residing in the hostel.
- c) The institution shall review and suitably enhance the powers of Wardens; and the security personnel posted in hostels shall be under the direct control of the Warden and their performance shall be assessed by them.
- d) The professional counsellors referred to under clause (o) of Regulation 6.1 of these Regulations shall, at the time of admission, counsel freshers and/or any other student(s) desiring counselling, in order to prepare them for the life ahead, particularly in regard to the life in hostels and to the extent possible, also involve parents and teachers in the counselling sessions.
- e) The institution shall undertake measures for extensive publicity against ragging by means of audio-visual aids, counselling sessions, workshops, painting and design competitions among students and such other measures, as it may deem fit.
- f) In order to enable a student or any person to communicate with the Anti-Ragging Helpline, every institution shall permit unrestricted access to mobile phones and public phones in hostels and campuses, other than in class-rooms, seminar halls, library, and in such other places that the institution may deem it necessary to restrict the use of phones.
- g) The faculty of the institution and its non-teaching staff, which includes but is not limited to the administrative staff, contract employees, security guards



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Suryapet Dist. Telangana

and employees of service providers providing services within the institution, shall be sensitized towards the ills of ragging, its prevention and the consequences thereof.

h) The institution shall obtain an undertaking from every employee of the institution including all teaching and non-teaching members of staff, contract labour employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the buildings/lawns and employees of service providers providing services within the institution, that he/she would report promptly any case of ragging which comes to his/her notice.

i) The institution shall make a provision in the service rules of its employees for issuing certificates of appreciation to such members of the staff who report incidents of ragging, which will form part of their service record.

j) The institution shall give necessary instructions to the employees of the canteens and messing, whether that of the institution or that of a service provider providing this service, or their employers, as the case may be, to keep a strict vigil in the area of their work and to report the incidents of ragging to the Head of the institution or members of the Anti-Ragging Squad or members of the Anti-Ragging Committee or the Wardens, as may be required.

k) All Universities awarding a degree in education at any level, shall be required to ensure that institutions imparting instruction in such courses or conducting training programme for teachers include inputs relating to anti-ragging and the appreciation of the relevant human rights, as well as inputs on topics regarding sensitization against corporal punishments and checking of bullying amongst students, so that every teacher is equipped to handle at least the rudiments of the counselling approach.

l) Discreet random surveys shall be conducted amongst the freshers every fortnight during the first three months of the academic year to verify and cross-check whether the institution is indeed free of ragging or not and for the purpose the institution may design its own methodology of conducting such surveys.

m) The institution shall cause to have an entry, apart from those relating to general conduct and behaviour, made in the Migration/Transfer Certificate issued to the student while leaving the institution, as to whether the student has been

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punished for committing or abetting an act of ragging, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others, during his course of study in the institution.

n) → Notwithstanding anything contained in these Regulations with regard to obligations and responsibilities pertaining to the authorities or members of bodies prescribed above, it shall be the general collective responsibility of all levels and sections of authorities or functionaries including members of the faculty and employees of the institution, whether regular or temporary, and employees of service providers providing service within the institution, to prevent or to act promptly against the occurrence of ragging or any incident of ragging which comes to their notice.

o) The Heads of institutions affiliated to a University or a constituent of the University, as the case may be, shall, during the first three months of an academic year, submit a weekly report on the status of compliance with Anti-Ragging measures under these Regulations, and a monthly report on such status thereafter, to the Vice-Chancellor of the University to which the institution is affiliated to or recognized by.

p) The Vice Chancellor of each University, shall submit fortnightly reports of the University, including those of the Monitoring Cell on Ragging in case of an affiliating university, to the State Level Monitoring Cell.

7. Action to be taken by the Head of the institution.— On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorised by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely;

- i. Abetment to ragging;
- ii. Criminal conspiracy to rag;
- iii. Unlawful assembly and rioting while ragging;

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PROV. A
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- iv. Public nuisance created during ragging;
- v. Violation of decency and morals through ragging;
- vi. Injury to body, causing hurt or grievous hurt;
- vii. Wrongful restraint;
- viii. Wrongful confinement;
- ix. Use of criminal force;
- x. Assault as well as sexual offences or unnatural offences;
- xi. Extortion;
- xii. Criminal trespass;
- xiii. Offences against property;
- xiv. Criminal intimidation;
- xv. Attempts to commit any or all of the above mentioned offences against the victim(s);
- xvi. Threat to commit any or all of the above mentioned offences against the victim(s);
- xvii. Physical or psychological humiliation;
- xviii. All other offences following from the definition of "Ragging".

Provided that the Head of the institution shall forthwith report the occurrence of the incident of ragging to the District Level Anti-Ragging Committee and the Nodal officer of the affiliating University, if the Institution is an affiliated institution.

Provided further that the institution shall also continue with its own enquiry initiated under clause 9 of these Regulations and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

8. Duties and Responsibilities of the Commission and the Councils.-

8.1 The Commission shall, with regard to providing facilitating communication of information regarding incidents of ragging in any institution, take the following steps, namely;



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Suryapet Dist, Telangana

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responsible for monitoring the database maintained by the Commission appointed under clause (g) of Regulation 8.1.

9. Administrative action in the event of ragging.-

9.1 The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed hereinunder:

- a) The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
- b) The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;
 - i. Suspension from attending classes and academic privileges.
 - ii. Withholding/ withdrawing scholarship/ fellowship and other benefits.
 - iii. Debarring from appearing in any test/ examination or other evaluation process.
 - iv. Withholding results.
 - v. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - vi. Suspension/ expulsion from the hostel.
 - vii. Cancellation of admission.
 - viii. Rustication from the institution for period ranging from one to four semesters.
 - ix. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

c) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,

- i. In case of an order of an institution, affiliated to or constituent part, of a University, to the Vice-Chancellor of the University;

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Suryapet (M)-508370, Suryapet
Suryapet Dist. Telangan


- a) The Commission shall make it mandatory for the institutions to incorporate in their prospectus, the directions of the Central Government or the State Level Monitoring Committee with regard to prohibition and consequences of ragging, and that non-compliance with these Regulations and directions so provided, shall be considered as lowering of academic standards by the institution, therefore making it liable for appropriate action.
- b) The Commission shall verify that the institutions strictly comply with the requirement of getting the affidavits from the students and their parents/guardians as envisaged under these Regulations.
- c) The Commission shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the Commission, that the institution has complied with the anti-ragging measures.
- d) Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by NAAC or by any other authorised accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.
- e) The Commission may accord priority in financial grants-in-aid to those institutions, otherwise eligible to receive grants under section 12B of the Act, which report a blemishless record in terms of there being no reported incident of ragging.
- f) The Commission shall constitute an Inter-Council Committee, consisting of representatives of the various Councils, the Non-Governmental agency responsible for monitoring the database maintained by the Commission under clause (g) of Regulation 8.1 and such other bodies in higher education, to coordinate and monitor the anti-ragging measures in institutions across the country and to make recommendations from time to time; and shall meet at least once in six months each year.
- g) The Commission shall institute an Anti-Ragging Cell within the Commission as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State Level Monitoring Cell and University level Committees for effective implementation of anti-ragging measures, and the Cell shall also coordinate with the Non-Governmental agency

action; and such action shall be without prejudice to any action that may be taken under the penal laws for abetment of ragging for failure to take timely steps in the prevention of ragging or punishing any student found guilty of ragging.

9.4 The Commission shall, in respect of any institution that fails to take adequate steps to prevent ragging or fails to act in accordance with these Regulations or fails to punish perpetrators or incidents of ragging suitably, take one or more of the following measures, namely;

- i. Withdrawal of declaration of fitness to receive grants under section 12B of the Act.
- ii. Withholding any grant allocated.
- iii. Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Commission.
- iv. Informing the general public, including potential candidates for admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum academic standards.
- v. Taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the institution complies with the provisions of these Regulations.

Provided that the action taken under this clause by the Commission against any institution shall be shared with all Councils.


(Dr. R.K. Chauhan)
Secretary


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Suryapet Dist, Telangana

- ii. in case of an order of a University, to its Chancellor.
- iii. in case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.

9.2 Where an institution, being constituent of, affiliated to or recognized by a University, fails to comply with any of the provisions of these Regulations or fails to curb ragging effectively, such University may take any one or more of the following actions, namely;

- i. Withdrawal of affiliation/recognition or other privileges conferred.
- ii. Prohibiting such institution from presenting any student or students then undergoing any programme of study therein for the award of any degree/diploma of the University.

Provided that where an institution is prohibited from presenting its student or students, the Commission shall make suitable arrangements for the other students so as to ensure that such students are able to pursue their academic studies.

- iii. Withholding grants allocated to it by the university, if any
- iv. Withholding any grants chanelled through the university to the institution.
- v. Any other appropriate penalty within the powers of the university.

9.3 Where in the opinion of the appointing authority, a lapse is attributable to any member of the faculty or staff of the institution, in the matter of reporting or taking prompt action to prevent an incident of ragging or who display an apathetic or insensitive attitude towards complaints of ragging, or who fail to take timely steps, whether required under these Regulations or otherwise, to prevent an incident or incidents of ragging, then such authority shall initiate departmental disciplinary action, in accordance with the prescribed procedure of the institution, against such member of the faculty or staff.

Provided that where such lapse is attributable to the Head of the institution, the authority designated to appoint such Head shall take such departmental disciplinary

ANNEXURE II
AFFIDAVIT BY PARENT/GUARDIAN

I, Mr./Mrs./Ms. _____ (full name of parent/guardian) father/mother/guardian of _____ (full name of student with admission/registration/enrolment number) _____, having been admitted to _____ (name of the institution) _____, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations"), carefully read and fully understood the provisions contained in the said Regulations.

2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.

3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4) I hereby solemnly aver and undertake that
a) My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
b) My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

5) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

6) I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared this _____ day of _____ month of _____ year.

Signature of deponent

Name:

Address:

Telephone/ Mobile No.:

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at (place) _____ on this the (day) _____ of (month) _____, (year) _____.

Signature of deponent

Solemnly affirmed and signed in my presence on this the (day) _____ of (month) _____, (year) _____ after reading the contents of this affidavit.

OATH COMMISSIONER

प्रबंधक, भारत सरकार मुद्रणालय, फरीदाबाद द्वारा मुद्रित
एवं प्रकाशन नियंत्रक, दिल्ली, द्वारा प्रकाशित 2009
PRINTED BY THE MANAGER, GOVT. OF INDIA PRESS, FARIDABAD
AND PUBLISHED BY THE CONTROLLER OF PUBLICATION, DELHI, 2009

WIPRO COLLEGE OF COMMERCE AND BUSINESS STUDIES
Kalyan, Dist. (N)-505076, Suryapet Dist.
Suryapet Dist. Telangana

ANNEXURE I
AFFIDAVIT BY THE STUDENT

I, _____ (*full name of student with admission/registration/enrolment number*)
s/o d/o Mr./Mrs./Ms. _____, having
been admitted to _____ (*name of the institution*), have
received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher
Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and
fully understood the provisions contained in the said Regulations.

2) I have, in particular, perused clause 3 of the Regulations and am aware as to
what constitutes ragging.

3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and
am fully aware of the penal and administrative action that is liable to be taken against
me in case I am found guilty of or abetting ragging, actively or passively, or being part
of a conspiracy to promote ragging.

4) I hereby solemnly aver and undertake that

a) I will not indulge in any behaviour or act that may be constituted as
ragging under clause 3 of the Regulations.

b) I will not participate in or abet or propagate through any act of
commission or omission that may be constituted as ragging under clause
3 of the Regulations.

5) I hereby affirm that, if found guilty of ragging, I am liable for punishment
according to clause 9.1 of the Regulations, without prejudice to any other criminal action
that may be taken against me under any penal law or any law for the time being in
force.

6) I hereby declare that I have not been expelled or debarred from admission in
any institution in the country on account of being found guilty of, abetting or being part
of a conspiracy to promote, ragging; and further affirm that, in case the declaration is
found to be untrue, I am aware that my admission is liable to be cancelled.

Declared this ___ day of _____ month of _____ year.

Signature of deponent
Name:

VERIFICATION

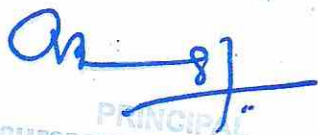
Verified that the contents of this affidavit are true to the best of my knowledge and no
part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at _____ (place) on this the _____ (day) of _____ (month), _____ (year).

Signature of deponent

Solemnly affirmed and signed in my presence on this the _____ (day) of _____ (month),
_____ (year) after reading the contents of this affidavit.

OATH COMMISSIONER



ARC- Policy document

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ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
New Delhi

NOTIFICATION

Dated 01-07-2009

Sub: Prevention and prohibition of Ragging in technical Institutions, Universities including Deemed to be Universities imparting technical education.

F.No.37-3/Legal/AICTE/2009 – In exercise of the powers conferred under Section 23 read with Section 10 (b), (g), (p) and (q) of AICTE Act, 1987, the All India Council for Technical Education, hereby makes the following Regulations:-

1. Short title and commencement:-

- (i) These Regulations may be called the All India Council for Technical Education (Prevention and Prohibition of Ragging in Technical Institutions, Universities including Deemed to be Universities imparting technical education) Regulations 2009.
- (ii) They shall come into force on the date of the notification.

2. Objectives:-

In view of the directions of the Hon'ble Supreme Court in SLP No. 24295 of 2006 dated 16-05-2007 and in Civil Appeal number 887 of 2009, dated 08-05-2009 to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the All India Council for Technical Education,(AICTE) brings forth these Regulations.


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Suryapet Dist, Telangana.

3. Definitions:-

- (a) “**Act**” means the All India Council for Technical Education Act 1987 (52 of 1987);
- (b) “**Technical Institution**” means an institution of Government, Government Aided and Private (self financing) conducting the courses/programmes in the field of technical education, training and research in Engineering, Technology including MCA, Architecture, Town Planning, Management, Pharmacy, Hotel Management & Catering Technology, Applied Arts & Crafts and such other programmes and areas as notified by the Council from time to time;
- (c) “**University**” means a University defined under clause (f) of section 2 of the University Grants Commission Act, 1956 and includes an institution deemed to be a University under section 3 of that Act.
- (d) “**Academic year**” means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.
- (e) “**Head of the institution**” means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or such other designation as the executive head of the institution or the college is referred.
- (f) “**Fresher**” means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.
- (g) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1887, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1887, as the case may be. And
- (h) All other words and expressions used herein and not defined but defined in the All India Council for Technical Education Act, 1987 (52 of 1987), shall have the meanings respectively assigned to them in the said Act;

- 4 **What constitutes Ragging:** - Ragging constitutes one or more of any of the following acts:



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- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- i. any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

5. Measures for prevention of ragging:-

It shall be mandatory for every technical Institution, University, deemed to be University imparting technical education to take following measures for prevention of ragging at such institutions.



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NEW YORK

1. The advertisement issued for admission by a technical institution, University including Deemed to be University concerned and/or the admission authority/ affiliating University/State Govt./UT/Central Govt. as the case may be, shall clearly mention that ragging is totally banned and anyone found guilty of ragging and/or abetting ragging is liable to be punished.
2. The 'Prospectus' and other admission related documents shall contain directions of the Supreme Court Affiliating University/admission Authority/State Govt/Central Govt. shall make it mandatory for the institutions under their jurisdiction to compulsorily incorporate such information in their 'Prospectus'. These Regulations shall be printed in the brochure of admission/instruction booklet for candidates.
3. The application form for admission/enrolment shall have a printed affidavit, preferably both in English and Hindi and/or in one of the regional languages. The affidavit should be filled up and signed by the candidate to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishments, and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately.
4. The application form shall also contain a printed affidavit, preferably both in English and Hindi and/or in one of the regional languages and the affidavit should be signed by the parent/guardian of the applicant to the effect that he/she is also aware of the law in this regard and agrees to abide by the punishment meted out to his/her ward in case the latter is found guilty of ragging and/or abetting ragging.
5. The application for admission shall be accompanied by a document along with the School Leaving Certificate/Character Certificate which shall include a report on the behavioral patter of the applicant, so that the institution can thereafter keep intense watch upon the student who has a negative entry in this regard.
6. A student seeking admission to the hostel shall have to submit another affidavit along with his/her application for hostel accommodation that he/she is also aware of the law in this regard and agrees to abide by the punishments meted out if he/she is found guilty of ragging and/or abetting ragging.
7. Every technical institution, University including Deemed to be University imparting technical education shall maintain a proper record of the affidavits obtained to ensure its safe up keep thereof,including digital copies of the affidavits and such digital copy should be made available to the AICTE or to an Agency identified/nominated by AICTE.

8. The AICTE or an Agency identified/nominated for the purpose and affiliating Universities and Directorate of Technical Education of the concerned State Govt./UT shall maintain an appropriate data base of the affidavits in the digital form obtained from every student at the time of admission to the technical institutions, Universities including Deemed to be Universities imparting technical education.
9. Each batch of freshers should be divided into small groups and each such group shall be assigned to a member of staff. Such staff member should interact individually with each member of the group on daily basis to ascertain the problems/difficulties, if any faced by the freshers in the Institution and extend necessary help.
10. Incase of freshers admitted to a Hostel it shall be the responsibility of the teacher incharge of the group to co-ordinate with the warden of the Hostel and to make surprise visits to the rooms in the hostel where the members of the group are lodged. Freshers should be lodged in a separate hostel block wherever possible and where such facilities are not available, the college/institution shall ensure that seniors' access to freshers' accommodation is strictly monitored by wardens, Security Guards and Staff.
11. Every institution should engage or seek the assistance of professional counselors at the time of admissions to counsel 'freshers' in order to prepare them for the life ahead, particularly for adjusting to the life in hostels. At the commencement of the academic session the Head of the technical Institution, University including Deemed to be University imparting technical education shall convene and address a meeting of various functionaries/agencies, like Wardens, representatives of students, parents/guardians, faculty, district administration including police, to discuss the measures to be taken to prevent ragging and steps to be taken to identify the offenders and punish them suitably.
12. Every fresher admitted to the technical Institution, University including Deemed to be University imparting technical education shall be given a printed information booklet detailing when and whom he/she has to turn to for help and guidance for various purposes (including Wardens, Head of the institution, members of the anti-ragging committee, relevant district and police authorities), addresses and telephone numbers of such persons/authorities, etc.
13. The technical institutions, University including Deemed to be University imparting technical education through the information booklet mentioned

above shall explain to the new entrants the arrangements for their induction and orientation which promote efficient and effective means of integrating them fully as students.

14. The information booklet mentioned above shall also tell the freshers about their rights as bona fide students and clearly instructing them that they should desist from doing anything against their will even if ordered by the seniors, and that they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them.
15. The information booklet mentioned above shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of juniors with the academic environment of the institution.
16. To make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, big posters (preferably with different colors for the provisions of law, punishments, etc.) shall be prominently displayed on all Notice Boards of all departments, hostels and other buildings as well as at vulnerable places. Some of such posters shall be of permanent nature in certain vulnerable places.
17. The technical Institution, University including Deemed to be University imparting technical education shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institutions 's resolve to ban ragging and punish those found guilty without fear or favor.
18. The technical Institution, University including Deemed to be University imparting technical education shall identify, properly illuminate and man all vulnerable locations.
19. The technical Institution, University including Deemed to be University imparting technical education shall tighten security in its premises, especially at the vulnerable places. If necessary, intense policing shall be resorted to at such points at odd hours during the early months of the academic session.
20. The technical Institution, University including Deemed to be University imparting technical education shall utilize the vacation period before the start of the new academic year to launch wide publicity campaign against ragging through posters, information booklets, seminars, street plays, etc.

21. The faculties/departments/units of the technical Institution, University including Deemed to be University imparting technical education shall have induction arrangements (including those which anticipate, identify and plan to meet any special needs of any specific section of students) in place well in advance of the beginning of the academic year with a clear sense of the main aims and objectives of the induction process.
22. Mobile Phones and other communication devices may be permitted in residential areas including hostels to provide access to the students particularly freshers, to reach out for help from teachers, parents and Institution authorities.
6. **Monitoring mechanism in technical institution, University including Deemed to be University imparting technical education:-**
- a) **Anti-ragging Committee:** Every institution University including Deemed to be University imparting technical education shall constitute a Committee to be known as the Anti-ragging Committee to be nominated and headed by the Head of the Institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of level as well as gender.
- b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.
- c) **Anti-Ragging Squad:** Every institution University including Deemed to be University imparting technical education shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times. Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.
- d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging and shall be empowered to inspect such places.

- e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incidents of ragging referred to it by the Head of the institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action. Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incidents of ragging, and considerations such other relevant information as may be required.
- f) **Mentoring Cell:** Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.
- g) **Monitoring Cell on Ragging:-** The State Govt./UT and the affiliating University shall set up a Monitoring Cell on Ragging to coordinate with the institutions to monitor the activities of the Anti-Ragging Committees, Squads, and Mentoring Cells, regarding compliance with the instructions on conducting orientation programmes, counseling sessions, etc., and regarding the incidents of ragging, the problem faced by wardens and other officials, etc. This Cell shall also review the efforts made by such institutions to publicize anti-ragging measures, cross-verify the receipt of affidavits from candidates/students and their parents/guardians every year, and shall be the prime mover for initiating action by the University authorities to suitably amend the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti ragging measures at the level of the institution.
- h) The Monitoring Cell shall coordinate with the the institutions, universities including deemed to be universities imparting technical education to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of institutions in regard to the activities of the Anti-Ragging Committees, Anti-Ragging Squads, and the Mentoring Cells at the institutions, and it shall also keep itself abreast of the decisions of the Anti-Ragging Committees etc.

- i) The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violation; and shall function as the prime mover for initiating action for amending the Statues or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.
7. **Action to be taken against the Principal or the Head of the Institution/Faculty Members/Non-Teaching staff of technical institution, Universities including Deemed to be Universities imparting technical education.**
1. The Head of the Institution along with other administrative authorities should take adequate measures for prevention of ragging. Any lapse on the part of these authorities shall make them liable for criminal action for negligence of duty. The technical Institution, University including Deemed to be University imparting technical education should incorporate a clause in their letter of appointment that the Director, Faculty and other administrative Heads should ensure all possible steps for prevention of ragging in the premises of the educational institutions, and that they are liable for action, in case of non-compliance.
 2. The Principal or Head of the Institution/Department shall obtain an affidavit from every employee of the Institution including teaching/non-teaching staff, contract labor employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the building, lawns etc. that he/she would report promptly any case of ragging which comes to his/her notice. A provision shall be made in the service rules for issuing certificates of appreciation to such members of the staff who report ragging which will form part of their service records.
 3. Departmental enquiries shall be initiated, in addition to penal consequences against such heads of the Institution/Faculty members/non-teaching staff who display an apathetic or insensitive attitude towards complaints of ragging and would not take timely steps in the prevention of ragging and punishing those who rag.
 4. The Principal or the Head of the Institution/Faculty Members/Non-Teaching staff, if found negligent in taking necessary measures for ensuring safety of students and preventing the ragging would be declared unfit for holding any post in any technical institution, University including Deemed to be University imparting technical education.

8. Actions to be taken against students for indulging and abetting ragging in technical institutions Universities including Deemed to be University imparting technical education:-

1. The punishment to be meted out to the persons indulged in ragging has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents.
2. Every single incident of ragging a First Information Report (FIR) must be filed without exception by the institutional authorities with the local police authorities.
3. The Anti-Ragging Committee of the institution shall take an appropriate decision, with regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.
4. a) Depending upon the nature and gravity of the offence as established the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:-
 - (i) Cancellation of admission
 - (ii) Suspension from attending classes
 - (iii) Withholding/withdrawing scholarship/fellowship and other benefits
 - (iv) Debarring from appearing in any test/examination or other evaluation process
 - (v) Withholding results
 - (vi) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - (vii) Suspension/expulsion from the hostel
 - (viii) Rustication from the institution for period ranging from 1 to 4 semesters
 - (ix) Expulsion from the institution and consequent debarring from admission to any other institution.
 - (x) Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.
- b) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,

- i. In case of an order of an institution, affiliated to or constituent part, of the University, to the Vice-Chancellor of the University;
 - ii. In case of an order of a University, to its Chancellor.
 - iii. In case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.
5. The institutional authorities shall intimate the incidents of ragging occurred in their premises along with actions taken to the Council from time to time.

9 Action to be taken against the technical Institution, University including Deemed to be University imparting technical education which fail to take measures for prevention of ragging:-

1. Role of the concerned technical institutions, Universities including Deemed to be Universities imparting technical education shall be open to scrutiny for the purpose of finding out whether they have taken effective steps for preventing ragging and action taken against provision indulged and/or abetting ragging. The Council shall constitute Committees to inspect technical institutions, Universities including Deemed to be Universities imparting technical education to verify the status of anti ragging measures and to investigate specific instances of ragging and take appropriate action.
2. The technical Institution, University including Deemed to be University imparting technical education should submit an affidavit along with its compliance report submitted to AICTE annually with details of measures taken for prevention of ragging in technical institutions. The Compliance Report should also contain the details of the instances of ragging and action taken against students, and others for indulging and abetting ragging.
3. All Letters of Approval issued by AICTE such as extension of approval letters, letters issued for additional courses/increase in intake and letters issued for new technical institutions, release of grants, letters of approval issued to integrated campus, second shift etc. shall contain a specific clause of prevention of ragging.
4. The AICTE shall, in respect of any institution that fails to take adequate steps to prevent ragging or fails to act in accordance with these Regulations or fails to punish perpetrators or incidents of ragging suitably, take one of more of the following measures, namely;

- i. No admission/Withdrawal of approval granted under section 10(k) of AICTE Act.
 - ii. Withholding any grant allocated.
 - iii. Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the AICTE.
 - iv. Informing the general public, including potential candidates for admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the AICTE, declaring that the institution does not possess the minimum academic standards.
 - v. Taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the institution complies with the provisions of these Regulations.
5. As regards the Universities including Deemed to be Universities imparting technical education the actions proposed to be taken such as stopping release of grants, withdrawal of approval/recognition will be sent to University Grants Commission (UGC), Ministry of Human Resource Development (MHRD), Govt. of India and the concerned State Govt./UT. The UGC, MHRD Govt. of India, and the State Govt./UT concerned shall initiate immediate action on the recommendations of the Council.

10. Duties and Responsibilities of the All India Council for technical Education:-

- a) All India Council for technical Education, or the Central Government or the agency authorized for the purpose shall establish, fund and operate, a toll-free Anti-Ragging Helpline, operational round the clock, which could be accessed by students in distress owing to ragging related incidents.
- b) Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.
- c) The Head of the institution shall be obliged to act immediately in response to the information received from the Anti-Ragging Helpline as at sub-clause (b) of this clause.


- d) The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in every institution, Heads of institutions, faculty members, members of the anti-ragging committees and anti-ragging squads, district and sub-divisional authorities and state authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be widely disseminated for access or to seek help in emergencies.
- f) The All India Council for technical Education, the Central Government or the agency authorized for the purpose shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.
- g) The All India Council for technical Education, the Central Government or the agency authorized for the purpose shall make available the database to a non-governmental agency to be nominated by the Central Government, to build confidence in the public and also to provide information of non compliance with these Regulations to the Councils and to such bodies as may be authorized by the All India Council for technical Education/Central Government.

11. The All India Council for technical Education shall take the following regulatory steps, namely;

- a) The All India Council for technical Education shall make it mandatory for the institutions to incorporate in their prospectus, the directions of the Central Government or the State Level Monitoring Committee with regard to prohibition and consequences of ragging, and that non-compliance with these Regulations and directions so provided, shall be considered as lowering of academic standards by the institution, therefore making it liable for appropriate action.
- b) The All India Council for technical Education shall verify that the institutions strictly comply with the requirement of getting the affidavits from the students and their parents/guardians as envisaged under these Regulations.
- c) The All India Council for technical Education shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the All India Council for technical Education, that the institution has complied with the anti-ragging measures.

- d) Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by National Board of Accreditation or by any other authorised accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.
- e) The All India Council for technical Education shall constitute an Inter-Council Committee, consisting of representatives of the various Councils, the Non-Governmental agency responsible for monitoring the database maintained by the All India Council for technical Education/Central Government and such other bodies in higher education, to coordinate and monitor the anti-ragging measures in institutions across the country and to make recommendations from time to time; and shall meet at least once in six months each year.
- f) The All India Council for technical Education shall institute an Anti-Ragging Cell within the AICTE as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State Level Monitoring Cells and University Level Committees for effective implementation of anti-ragging measures, and the Cell shall also coordinate with the Non-Governmental agency responsible for monitoring the database maintained by the All India Council for technical Education/central Government.

(Member Secretary)


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**WOMEN
GRIEVANCES &
REDRESSAL CELL**

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**WOMEN
GRIEVANCES &
REDRESSAL CELL -
2021-22**



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Email : vikassuryapet@gmail.com

Date: 20.07.2022

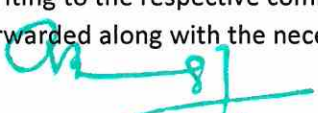
CIRCULAR

The following members were deputed as a committee to monitor and address all the grievances faced by women of this institute along with creating awareness about various gender related issues for the academic year 2021-22

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1	Dr. K.Ramdas	Chairman	Chairperson
2	Dr. A.Ramesh	Professor & Principal	President
3	Dr. More Kishore	Vice principal	APIO
4	Dr. Neelamma	Assist Professor	Member
5	Shiva shanmukhi	Assist Professor	Member
6	Dr. P. Naresh	Assist Professor	Member
7	D.Mamatha	IM. Pharm	Student Member
8	A.Gayathri	IV B. Pharm	Student Member

ROLES & RESPONSIBILITIES:

- To deal with the cases/complaints of sexual amoyance and any other type of harassment of the students of the college
- To process all the individual complaints and the stable action Heren the manner and mode as per the college nom
- To provide assistance for the students taking to preventive students in the matter of gender discrimination and sexual harassment
- To form/review the guidelines/policy for redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.
- To allow students to put up a grievance in writing to the respective committee in charge.
- To act upon those cases which have been forwarded along with the necessary documents.


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- To assure that the grievance has been properly solved in a stipulated time limit provided by the cell.
- To furnish the female-students, faculty and staff members with knowledge of their legal rights.
- To safeguard the rights of female students, faculty and staff members.
- The provision of opportunities and programs for girls and women to be financially, mentally and emotionally empowered to promote their growth as individuals in their own right.
- To promote a culture of respect and equality for female gender.. To provide a platform for listening to complaints and redressal of grievances.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college premises.
- To prevent sexual harassment and to promote general well-being of female students, teaching and non teaching female staff ofVCPS.
- To ensure personality along with academic development of students
- To organize various types of training programmes and create awareness about self employment shelties, women's rights and gender equity.

MEETING SCHEDULE:

Committee meets periodically in the academic year and whenever required

1. The Cell shall meet at least twice every academic year
2. The Chairperson of the Cell can call for an emergency meeting on receipt of a complaint



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Email : vikassuryapet@gmail.com

DATE: 27.08.2022

CIRCULAR

It is here by informed to all the committee members of "Women's Grievance & Redressal Cell that a meeting has been scheduled on 27 August 2022 at 1:30 pm in the Principal Chamber to discuss the following agenda points. The committee members are solicited to make their presence.

Agenda:

- Discuss roles and responsibilities of the committee.
- Performance of the Committee for the academic year 2021-22
- To pertain various asfacts related to women empowerment.
- To look into various grievances lodged by the women of the institute and take necessary action against them.

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DATE: 29.08.22

Minutes of the Meeting

The first meeting of the Women's Grievance & Redressal cell of the college with its newly constituted members for the academic session 2021-22 started at 1.30 pm on 27th August under the Chairmanship of Dr. A.Ramesh, Principal and Chairperson. The following members attended the meeting:

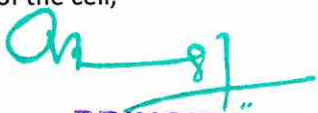
S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1	Dr. K.Ramdas	Chairman	Chairperson
2	Dr. A.Ramesh	Professor & Principal	President
3	Dr. More Kishore	Vice principal	APIO
4	Dr. Neelamma	Assist Professor	Member
5	Shiva shanmukhi	Assist Professor	Member
6	Dr. P. Naresh	Assist Professor	Member
7	D.Mamatha	IM. Pharm	Student Member
8	A.Gayathri	IV B. Pharm	Student Member
9	B.Anusha	III B. Pharm	Student Member
10	B.Ambika	II Pharm D	Student Member

Minutes of the Meeting:

At the beginning, the Chairperson welcomed all present and commenced the proceedings. Thereafter, the Chairperson called on the agenda for the meeting

Outcomes:

1. To read and confirm the minutes of the previous meeting of the Women's Grievance & Redressal Cell held on 20th April 2022. The members unanimously confirmed the minutes.
2. All the planned events for the academic year 2021-22 were conducted smoothly as planned. Due to the attentiveness & alertness by WGRC, there were no sexual harassment incidents..
3. The chainmailed about the objective and functionality of the cell,


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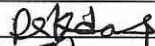


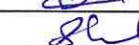

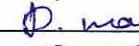
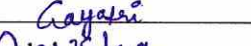



- Providing appropriate working conditions in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places.
- The Cell shall process all the individual complaints and take immediate suitable action.
- The Cell shall provide assistance for taking preventive steps in the matter of sexual harassment.

4. Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, safety and security to the girl students should be given priority.

5. The committee asked to conduct awareness programs at regular intervals.

6. Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus Redressal is nil.

The meeting ended with vote of thanks to all the members present

S.NO	NAME	DESIGNATION IN COMMITTEE	SIGNATURE
1	Dr. K.Ramdas	Chairperson	
2	Dr. A.Ramesh	President	
3	Dr. More Kishore	APIO	
4	Dr. Neelamma	Member	
5	Shiva shanmukhi	Member	
6	Dr. P. Naresh	Member	
7	D.Mamatha	Student Member	
8	A.Gayathri	Student Member	
9	B.Anusha	Student Member	
10	B.Ambika	Student Member	



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DATE: 04.03.2021

CIRCULAR

All the members of Women's Grievance & Redressal Cell are hereby informed that meeting has been scheduled on 6th March 2021 at 11:30 am in the Principal's room. The committee members are requested to attend without fail.

Agenda:

- I. Review of previous meeting.
- II. To discuss about Women's Day Celebrations.
- III. To discuss about the any sexual harassment cases reported and action against them.
- IV. To discuss about the performance of WGRC in this academic year.
- V. Any subject with the permission of the chair.

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Email : vikassuryapet@gmail.com

DATE: 07.03.2021

MINUTES OF MEETING

The second meeting of WGRC was held on 06 of March at 11:30 am in the Principal's chamber. The following members were present during the meeting:

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1	Dr. K.Ramdas	Chairman	Chairperson
2	Dr. A.Ramesh	Professor & Principal	President
3	Dr. More Kishore	Vice principal	APIO
4	Dr. Neelamma	Assist Professor	Member
5	Shiva shanmukhi	Assist Professor	Member
6	Dr. P. Naresh	Assist Professor	Member
7	P.Niharika	IM. Pharm	Student Member
8	BANOTHU RAHUL	IV B. Pharm	Student Member
9	AADLA UMARANI	III B. Pharm	Student Member
10	JULURI RUPADEVI	II Pharm D	Student Member

Minutes of the Meeting:


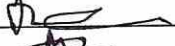
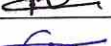

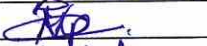





At the outset, the chairperson welcomed all the members present and commenced the meeting.

1. To read and confirm the minutes of the previous meeting. The members unanimously confirmed the minutes.
2. All the planned events for the academic year 2019-20 were conducted smoothly as planned. Due to good vigilance and performance of WGRC, there were no sexual harassment incidents.
3. Discussed about International Women's Day celebrations which will be held on March 08, 2020.
4. The chairperson asked to depict proper guidelines in the institution to maintain social distance regarding the spread of COVID-19.


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5. The committee observed that there were no grievances/ complaints received from students and no action or no complaints recorded.

Dr. P. Naresh concluded the meeting with the vote of thanks

S.NO	NAME	DESIGNATION IN COMMITTEE	SIGNATURE
1	Dr. K.Ramdas	Chairperson	
2	Dr. A.Ramesh	President	
3	Dr. More Kishore	APIO	
4	Dr. Neelamma	Member	
5	Shiva shanmukhi	Member	
6	Dr. P. Naresh	Member	
7	P.Niharika	Student Member	
8	BANOTHU RAHUL	Student Member	
9	AADLA UMARANI	Student Member	
10	JULURI RUPADEVI	Student Member	



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WOMEN GRIEVANCES & REDRESSAL CELL

2019-20



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Date: 12.07.2019

CIRCULAR

To promote healthy working environment for all women employees/students; a cell has been constituted for redressal of grievances. The following are the committee members of the "Women's Grievance & Redressal Cell in the college for the prevention of and action against sexual harassment of women and gender discrimination

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1	Dr. K.Ramdas	Chairman	Chairperson
2	Dr. A.Ramesh	Professor & Principal	President
3	Dr. More Kishore	Vice principal	APIO
4	Dr. Neelamma	Assist Professor	Member
5	Shiva shanmukhi	Assist Professor	Member
6	Dr. P. Naresh	Assist Professor	Member
7	D.Divya	IM. Pharm	Student Member
8	GODUGU ASHWINI	IV B. Pharm	Student Member
9	DAIDA ADITYA	III B. Pharm	Student Member
10	CHAPALA THANUJA	II Pharm D	Student Member

ROLES & RESPONSIBILITIES:

- To safeguard the rights of female students, faculty and staff members.
- Provision of opportunities and programs for girls and women to be financially, mentally and emotionally empowered to promote their growth as individuals in their own right.
- To promote a culture of respect and equality for female gender.
- To provide a platform for listening to complaints and redressal of grievances.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college premises.
- To prevent sexual harassment and to promote general well-being of female students, teaching and non-teaching women staff VCPS.

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- To ensure personality building along with academic development of students.
- To organize various types of training programmes and create awareness about self employment schemes, women's rights and gender equity.
- To receive any grievance/complaint from students/staff regarding sexual harassment.
- To investigate the case based on the above mentioned complaints relating to sexual harassment within 10 working days.
- To conduct a systematic inquiry on receiving any complaints from aggrieved students/staff and submit a detailed report to the undersigned for suitable action.
- To create awareness about health and hygiene among girl students.
- To create social awareness about the problems of women in general and gender discrimination in particular by means conducting informative programs.

MEETING SCHEDULE:

Committee meets periodically in the academic year and whenever required.

- I. The Cell shall meet at least twice every academic year.
- II. The Chairperson of the Cell can call an emergency meeting on receipt of a complaint



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Email : vikassuryapet@gmail.com

DATE: 01.09.2019

CIRCULAR

All the members of Women's Grievance & Redressal Cell are hereby informed that a meeting has been scheduled on 03 September at 11:30 am in the Principal's Chamber. The committee members are requested to make their presence.

Agenda:

1. Performance of WGRC in the academic year 2019-20
2. Objectives and functionalities of the cell.
3. To create awareness about the existence of the committee in college.
4. Any other point with the permission of the chair.


COORDINATOR


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MINUTES OF MEETING 2019-20

DATE: 04.09.2019

The first meeting of Women's Grievance & Redressal cell (WGRC) held on 03 of September in the Principal's chamber with its newly constituted members for the academic session 2019-20 started at 11.30 am under the Chairmanship of Dr. K.Ramdas, Chairperson.

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1	Dr. K.Ramdas	Chairman	Chairperson
2	Dr. A.Ramesh	Professor & Principal	President
3	Dr. More Kishore	Vice principal	APIO
4	Dr. Neelamma	Assist Professor	Member
5	Shiva shanmukhi	Assist Professor	Member
6	Dr. P. Naresh	Assist Professor	Member
7	D.Divya	IM. Pharm	Member
8	GODUGU ASHWINI	IV B. Pharm	Student Member
9	DAIDA ADITYA	III B. Pharm	Student Member
10	CHAPALA THANUJA	II Pharm D	Student Member

Minutes of the Meeting

Initially the Coordinator gave a warm welcome to all the members present. Afterwards the business of the meeting followed by taking the agenda item wise.

1. To read and confirm the minutes of the previous meeting of the Women's Grievance & Redressal Cell of the college held on 19 of April 2019
2. Regarding measures taken for prevention and prohibition of sexual harassment to the girl students, it was decided by the members that:
 - i. The Committee should organize awards programmes and campaigns for the benefit of all members of the College on sexual harassment and gender based discrimination


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ii) Fulfill the directives of and guidelines issued by the Supreme Court to create an academic and work environment that is free of sexual harassment or gender-based discrimination.

3. Regarding matters relating to complaint, the house confirmed that not a single complaint from the girl students has been received by the Committee, hence Redressal is NIL..

The meeting ended with vote of thanks to all the members present.

S.NO	NAME	DESIGNATION	SIGNATURE
1	Dr. K.Ramdas	Chairperson	
2	Dr. A.Ramesh	President	
3	Dr. More Kishore	APIO	
4	Dr. Neelamma	Member	
5	Shiva shanmukhi	Member	
6	Dr. P. Naresh	Member	
7	D.Divya	Student Member	
8	GODUGU ASHWINI	Student Member	
9	DAIDA ADITYA	Student Member	
10	CHAPALA THANUJA	Student Member	


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WOMEN GRIEVANCES & REDRESSAL CELL

2018-19



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Email : vikassuryapet@gmail.com

Date: 01-11-2018

CIRCULAR

"Women's Grievance & Redressal Cell is constituted with the following faculty for the academic year 2017-18 to maintain safety and security of the women employees/students for redressal of grievances and prevention of action against sexual harassment of women and gender discrimination.

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1	Dr. K.Ramdas	Chairman	Chairperson
2	Dr. A.Ramesh	Professor & Principal	President
3	Dr. More Kishore	Vice principal	APIO
4	Dr. Neelamma	Assist Professor	Member
5	Shiva shanmukhi	Assist Professor	Member
6	Dr. P. Naresh	Assist Professor	Member
7	B.Sindhu	IM. Pharm	Student Member
8	NAKEREKANTI VENNELA	IV B. Pharm	Student Member
9	BANDARU MAHITHA	III B. Pharm	Student Member
10	A SHIVA KUMAR	II Pharm D	Student Member

RESPONSIBILITIES:

1. To deal with the cases/complaints of sexual annoyance and any other type of harassment of the students of the college
2. To process all the individual complaints and take suitable action thereon in the manner and mode as per the college norms.
3. To provide assistance to the students for taking preventive steps in the matter of gender discrimination and sexual harassment.
4. To form/review the guideline policy for redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies
5. To allow students to put up the grievance in writing to the respective committee in charge

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6. To act upon those cases which have been forwarded along with the necessary documents
7. To assure that the grievance has been properly solved in a stipulated time limit provided by the cell.
8. The committee will meet periodically and whenever required.

MEETING SCHEDULE:

Committee meets periodically in the academic year and whenever required.

1. The Cell shall meet at least twice every academic year.
2. The Chairperson of the Cell can call for an emergency meeting on receipt of a complaint.


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Email : vikassuryapet@gmail.com

DATE: 29.08.2018


CIRCULAR

The members of Women's Grievance & Redressal Cell are hereby informed that meeting has been scheduled on 30th August 2018 at 11:00 am in Principal's room. As meeting is called for, where your presence is a must.

Agenda:

- (i) Objectives and functionalities of the cell.
- (ii) To create awareness about the existence of the committee in college.
- (iii) Any other point with the permission of the chair.


COORDINATOR


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DATE: 01-09-2019

MINUTES OF MEETING

The first Meeting of the Women's Grievance & Redrenal cell of the college with its newly constituted members for the academic session 2018-19 started at 11.00 am on 30 August under the Chairmanship of Dr. K.Ramdas Chairperson. The following members attended the meeting:

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1	Dr. K.Ramdas	Chairman	Chairperson
2	Dr. A.Ramesh	Professor & Principal	President
3	Dr. More Kishore	Vice principal	APIO
4	Dr. Neelamma	Assist Professor	Member
5	Shiva shanmukhi	Assist Professor	Member
6	Dr. P. Naresh	Assist Professor	Member
7	B.Sindhu	IM. Pharm	Student Member
8	NAKEREKANTI VENNELA	IV B. Pharm	Student Member
9	BANDARU MAHITHA	III B. Pharm	Student Member
10	A SHIVA KUMAR	II Pharm D	Student Member

Minutes of the Meeting:

The coordinator of the committee welcomed all the committee members to the meeting

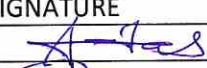
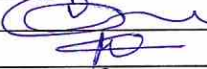

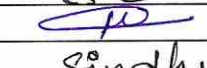






1. To read and confirm the minutes of the previous meeting of the Women Grievance & Redressal Cell. The members unanimously confirmed the minutes.
2. All the planned events for the academic year 2019-18 were conducted smoothly as planned. Due to good attention and performance of WGRC, there were no sexual harassment incidents.


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3. Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college safety and security to the girl students should be given priority.

4. Matters relating to complaint, the cell confirm that not a single complaint from the girl students and ladies staff has been received by the committee, hence redressal is NIL.

As there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.

S.NO	NAME	DESIGNATION	SIGNATURE
1	Dr. K.Ramdas	Chairperson	
2	Dr. A.Ramesh	President	
3	Dr. More Kishore	APIO	
4	Dr. Neelamma	Member	
5	Shiva shanmukhi	Member	
6	Dr. P. Naresh	Member	
7	B.Sindhu	Student Member	
8	NAKEREKANTI VENNELA	Student Member	
9	BANDARU MAHITHA	Student Member	
10	A SHIVA KUMAR	Student Member	


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WOMEN GRIEVANCES & REDRESSAL CELL

2017-18



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DATE: 21.04.2017

CIRCULAR

All the members of Women's Grievance & Redressal Cell are hereby informed that meeting has been scheduled on 23 April, 2017 at 1:30 pm in Principal's room. The committee members are requested to attend without fail.

Agenda:

- I. Review of previous meeting.
- II. To discuss about the any sexual harassment cases reported and action against them.
- III. To discuss about the performance of WGRC in this academic year.


COORDINATOR


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MINUTES OF MEETING 2018-19


DATE: 25.04.17

The second meeting of WGRC was held on 23 of April at 1:30 pm in the principal's chamber. The following members were present during the meeting:

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1	Dr. K.Ramdas	Chairman	Chairperson
2	Dr. A.Ramesh	Professor & Principal	President
3	Dr. More Kishore	Vice principal	APIO
4	Dr. Neelamma	Assist Professor	Member
5	Shiva shanmukhi	Assist Professor	Member
6	Dr. P. Naresh	Assist Professor	Member
7	A.Raghu	IM. Pharm	Student Member
8	PATHULOTHU VINOD	IV B. Pharm	Student Member
9	AKULA PRATHYUSHA	III B. Pharm	Student Member
10	GUNDOJU GOWTHAMI	II Pharm D	Student Member

Minutes of the Meeting:

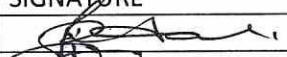
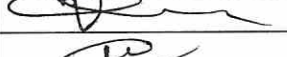

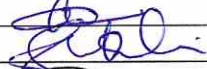
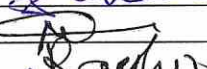



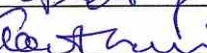

1. At the outset, the Chairperson welcomed all the participants of the Meeting
2. It was confirmed that minutes of previous WGRC held on 30 August are resolved.
3. Chairperson checked with all the members from students or staff side, that no complaint was reported
4. It was decided to conduct a session related to health and awareness of different laws for women's safety.
5. Chairperson directed the committee members to check for required facilities to avoid any kind of grievance.


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6. Regarding matters of any type of grievance, it was found by the members that not a single grievance has been brought to the notice of the Committee during the last session, thus redressal is NIL.

7. Regarding measures to be taken for further improving and strengthening of the Cell, it was decided that the Cell will bring awareness programmes on gender sensitization, gender equity involving all the students and staff of the college.

8. As there were no issues raised by the members, the meeting dispersed with the permission of the Chairperson.

S.NO	NAME	DESIGNATION	SIGNATURE
1	Dr. K.Ramdas	Chairperson	
2	Dr. A.Ramesh	President	
3	Dr. More Kishore	APIO	
4	Dr. Neelamma	Member	
5	Shiva shanmukhi	Member	
6	Dr. P. Naresh	Member	
7	A.Raghu	Student Member	
8	PATHULOTHU VINOD	Student Member	
9	AKULA PRATHYUSHA	Student Member	
10	GUNDOJU GOWTHAMI	Student Member	


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WOMEN'S GRIEVANCE & REDRESSAL CELL (WGRC)

Vikas College of Pharmaceutical Sciences has established the Women's Grievance & Redressal cell (WGRC) in 27.07.2015. All grievances of the students or staff are resolved through the Women's Grievance & Redressal Cell in a systematic way. Grievances can be related to academic, administrative, facilities, discrimination of any kind sexual caste religion, or unfair treatment. Women's Grievance & Redressal Cell is constituted by the Principal of the college as per the University regulations.

1.AIMS AND OBJECTIVES OF THE WOMEN GRIEVANCE & REDRESSAL CELL (WGRC)

A Women's Grievance & Redressal Cell is constituted for the redressal of the grievances reported by the students or faculty of the college with the following objectives:

1. Encouraging the Students to express their grievances/problems freely and frankly, without any fear of being victimized.
2. To prevent sexual harassment and to promote the general well-being of female students. teaching and non-teaching female staff of the college.
3. To provide guidelines for the redressal of grievances related to sexual harassment of female students, teaching and non-teaching female staff of the College.
4. Students are advised to refrain from inciting their fellow students against other students. faculty and college administration.
5. All the staff are advised to be responsive and affectionate to students and stakeholders and not to behave in a vindictive manner towards any of them for any reason.

2.POWERS AND DUTIES OF WGRC

I. To process individual grievances concerning academic, administrative, facilities discrimination of any kind sexual caste religion or unfair treatment in the departments/administration/authorities and to recommend suitable action in the manner and mode particularly provided here by

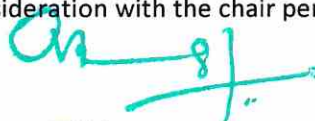
II. In case of sexual harassment in any of the premises of the college, active assistance shall be provided to the complainant by the WGRC to pursue the complaint and safety of the caution shall also be ensured.

iii. WGRC shall provide all the necessary assistance for the purpose of ensuring full, effective and speedy implementation of these directions.

iv. In case of any such grievances, the members of the cell are empowered to sort out the problems at their level through discussion with complainers.

v. In case the members fail to find out any solution then the matter is referred to the chair person for final commitment on the matter.

vi. Considering the nature and depth of the grievances due inquiry is made by the members of the cell and through personal discussion the matter is solved. If anybody is found to be guilty for any kind of nuisance he or she is given punishment with due consideration with the chair person. The nature of



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punishment could be giving information to the police (if situation arises for so)/or/expulsion from the college as per the rule of the institute.

3. MEETINGS OF THE CELL

1. The Cell shall meet at least twice every academic year and the intervening period between two meetings shall not exceed six months.
2. The Chairperson of the Cell can call for a special meeting at any time upon the written request of not less than one third of the total number of members of the cell, on a date not later than 15 days after the receipt of such requisition by the Chairperson.

4. PROCEDURE FOR INVESTIGATION OF COMPLAINTS

- I. Any employee/student of the college shall have the right to lodge a complaint with any of the members of the cell.
 - II. Such complaints may be oral or in writing.
 - III. Any complaint in writing shall be signed by the person making the complaint. If the complaint is oral the same shall be documented in writing in detail by the cell member to whom the complaint is made and shall not be acted upon till signed by the complainant. A Complaint Register shall be maintained. It should be a confidential document.
 - IV. The complainant shall be afforded full confidentiality at this stage.
 - V. In the event of the complaint being made to any member of the cell, immediately upon receipt of the complaint, and within not more than 10 working days, the member of the cell to whom the complaint is made, shall communicate the same to the Chairperson of the cell. However, if the complainant so desires, her name shall be kept confidential and shall not be led except to the cell. The cell formally will review all cases and will act accordingly as per the Management's policy.
- vi. The student coordinator and staff coordinators of Women's Grievance & Redressal Cell act as facilitators to communicate and sort out the grievances at the department level.
- vii. Unresolved grievance at the departmental level is referred to the Grievance Redressal Cell of the institution.


For any complaints

Mrs.N.Shanthi

Assistant Professor, Dept. of Pharmaceutics

Ph. No: 9492610653


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ANTI-RAGGING COMMITTEE

2021-22



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Email : vikassuryapet@gmail.com

CIRCULAR

This is to inform that in line with the policy of VCPS to corroborate complete ragging free environment in VCPS campus and in compliance with the letter from AICTE from time to time, Anti-Ragging Committee is constituted with the following members for the academic year 2021-22

S.NO	NAME	DESIGNATION & DEPARTMENT	DESIGNATION IN COMMITTEE	PHONE NO
1	Dr.Adepu Ramesh	Professor & Principal	Chairperson	9945520215
2	Dr.G.Neelamma	Asst. Professor Dept. of Pharmaceutics	Coordinator	9100670590
3	Mrs.N.Shanthi	Asst. Professor Dept of Pharmaceutics	Member	8247491961
4	Mrs.M.Shiva Shanmukhi	Assoc. Professor Dept. of Pharmacology	Member	8790065997
5	Mrs S.Jayanthimala	Assoc. Professor Dept. of Chemistry	Member	8106983566
6	Mr.N.Laxmikantha Rao	Advocate	Member	9948238180
7	Mr.V.Venkanna	ASI Suryapet police station	Member	9848524785
8	Mr.Venkataiah	Journalist	Member	9948764165
9	Miss.B.Jhansi	I M. Pharm	Student Member	9393551913
10	Miss. Nakirekanti Chaitanya	IV B. Pharm	Student Member	9848924536
11	Miss.M.Sai Prasanna	IV Pharm D	Student Member	9951760026


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Email : vikassuryapet@gmail.com

Anti-Ragging Squad

COMPOSITION:

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1	Dr.Ramesh Adepu	Prof & Principal	Chairperson
2	Dr.Kishore More	Asst. Prof	Coordinator
3	Dr.P.Naresh	Assoc. Prof	Member
4	Mrs.P.samatha	Assoc. Prof	Member
5	Mrs.P.Sandhya	Assoc. Prof	Member
6	Mr.P.Laxman	Office Incharge	Member

DUTIES AND RESPONSIBILITIES:

- To educate the parents and their wards about anti-ragging rules and the consequences of ragging activities, at the time of admission.
- To ensure that there is no ragging in the campus or hostel.
- The Committee members are requested to go round the Departments and various places in the campus like Canteen, Classrooms, Library, Hostels and Playground to check and prevent any such incidents of ragging, harassment or eve-teasing and other misconducts, if any, and report to the undersigned.
- They should visit the hostel and the college campus on the said date mentioned against their name. The visit can be made at any convenient time.
- Address the new students and enquire about any incidence of Ragging occurred in the premises
- To conduct awareness programs on Anti-Ragging in the form of meetings and PPTs to the senior students, faculty & non-college personnel

MEETING SCHEDULE:

1. The meeting shall be held once in the academic year
2. The committee may conduct emergency meeting any time in a year to deal with any serious issues related to ragging

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RAYANIGUDEM (V) – 508376, SURYAPET (Mdl. & DIST.), TELANGANA STATE

Email : vikassuryapet@gmail.com

DATE: 08.10.2022


CIRCULAR

It is hereby informed to all the committee members of Anti-Ragging Committee that a meeting has been scheduled on 11 Oct 2022 at 12:00 noon in the Principal's Chamber to discuss the following agenda points.

Agenda:

- Enforcement of the Anti-Ragging Committee for the academic year 2021-22.
- To spread awareness about the existence of the committee in college.
- Measures to be taken to further consolidate prevention and prohibition of ragging
- Any other subject with the permission of the chair.


COORDINATOR


PRINCIPAL
VIKAS COLLEGE OF PHARMACEUTICAL SCIENCES
Rayanigudem (V)-508 376, Suryapet (Mdl.),
Suryapet Dist, Telangana.



VIKAS COLLEGE OF PHARMACEUTICAL SCIENCES

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RAYANIGUDEM (V) – 508376, SURYAPET (Mdl. & DIST.), TELANGANA STATE

Email : vikassuryapet@gmail.com

DATE: 04.09.2022

MINUTES OF MEETING

The first meeting of Anti-Ragging Committee held on 04 of Sep at 2022 at 12:00 noon in the Principal's chamber. The following members were present:

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1.	Dr.Adepu Ramesh	Professor & Principal	Chairperson
2.	Dr.G.Neelamma	Asst. Professor	Coordinator
3.	Mrs.N.Shanthi	Assoc. Professor	Member
4.	Mrs.M.Shiva Shanmukhi	Assoc. Professor	Member
5.	Mrs S.Jayanthimala	Assoc. Professor	Member
6.	Mr.N.Laxmikantha Rao	Advocate	Member
7.	Mr.V.Venkanna	C.I	Member
8.	Mr.Venkataiah	Journalist	Member
9.	Miss.B.Jhansi	IM. Pharm	Student Member
10.	Miss. Nakirekanti Chaitanya	IV B. Pharm	Student Member
11.	Miss.M.Sai Prasanna	IV Pharm D	Student Member

The Meeting of the Anti-Ragging Committee of the college for the session 2021-22 started at 12.00 noon. The coordinator cordially welcomed all the members to the meeting and the business of the meeting followed on taking the agenda for discussion under the chairmanship Dr.Adepu Ramesh, Principal and Chairperson.

Outcome:

To read and confirm the minutes of the previous meeting of the Anti-Ragging Committee held on 04 August 2022. The house gave confirmation to the minutes.

Since there is no single matter of complaint either from the student's side or from the members of staff it is considered that the college is a ragging-free campus.


Principal
VIKAS COLLEGE OF PHARMACEUTICAL SCIENCES
Rayanigudem (V)-508 376, Suryapet (Mdl.),
Suryapet Dist, Telangana.

- Members are directed to prevent the ragging inside and outside the campus. If anything found, members are asked to bring it the notice of the Principal immediately.
- To make students understanding the dehumanizing effect of ragging.
- To keep a continuous vigil over ragging so as to prevent its Occurrence.
- To organize meeting with students, to advise them to regulate their own movements and interactions, especially with strangers or undesirable characters.
- Coordinator is directed to conduct meeting frequently and discuss day to day situation in the campus and inform the higher authorities

The chairperson thanked members for their gracious presence and active participation by giving useful suggestions.

S.NO	NAME	DESIGNATION IN COMMITTEE	SIGNATURE
1.	Dr.Adepu Ramesh	Chairperson	
2.	Dr.G.Neelamma	Coordinator	
3.	Mrs.N.Shanthi	Member	
4.	Mrs.M.Shiva Shanmukhi	Member	
5.	Mrs S.Jayanthimala	Member	
6.	Mr.N.Laxmikantha Rao	Member	
7.	Mr.V.Venkanna	Member	
8.	Mr.Venkataiah	Member	
9.	Miss.B.Jhansi	Student Member	
10	Miss. Nakirekanti Chaitanya	Student Member	
11	Miss.M.Sai Prasanna	Student Member	



PRINCIPAL
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RAYANIGUDEM (V) – 508376, SURYAPET (Mdl. & DIST.), TELANGANA STATE


Email : vikassuryapet@gmail.com

DATE: 16.09.2022

CIRCULAR

All the staff & students 1, II B. Pharm and Pharm D are hereby informed that, "Awareness on Anti-Ragging" program has been scheduled on 19th September, 2022 at 1:00 pm in the Seminar Hall.

Note: All students must attend the programme.


PRINCIPAL
VIKAS COLLEGE OF PHARMACEUTICAL SCIENCES
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RAYANIGUDEM (V) – 508376, SURYAPET (Mdl. & DIST.), TELANGANA STATE

Email : vikassuryapet@gmail.com

DATE: 20.09.22

REPORT

NAME OF THE PROGRAM : "Anti-Ragging Awareness"

DATE : 19-09-2022

CHIEF GUEST : Mr. P. Venkateswara Rao

Vikas College of Pharmaceutical Sciences organized an "Anti- Ragging Awareness" program for the academic year 2021-22. Mr. P. Venkateswara Rao, Associate Professor, Department of Pharmaceutics, was the speaker. He outlined the consequences of ragging. In his address explained various forms of Ragging. Ragging in educational institutions and its adverse effect on the lives of the affected students. He emphasized that the students should be aware that ragging in any forms- Physical, Verbal, Gestural, is a punishable offence. He motivated the students should to be courageous to face any situations in their life.

He advised the freshers not to fear of any action and should not tolerate any kind of atrocities of senior students. He also outlined how the college will take stringent action against the senior student involved in ragging others. He motivated the freshers to maintain friendly relationships with the staff and senior students. Finally Mr. S. Venkateswara Rao, advised the students to be respectful to each other and have a healdy environment at all times so that their journey in the institution becomes enriching and a purposeful one. He further motivated the faculty of the institute to ensure that inculcating ethical values along with academic advancements should always remain the prime focus.

Dr.G.Neelamma, coordinator of the Anti-Ragging committee explained how they have displayed Anti-ragging slopes, posters, sign-bourds etc to create awareness among the students She mentioned that she was feeling proud to state that this institute has no case of ragging reported. The program was concluded with vote of thanks by her. Around 200 students from I,II B.Pharm & Pharma D attended the program.

PRINCIPAL
VIKAS COLLEGE OF PHARMACEUTICAL SCIENCES
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RAYANIGUDEM (V) – 508376, SURYAPET (Mdl. & DIST.), TELANGANA STATE


Email : vikassuryapet@gmail.com

DATE: 25.06.2021

CIRCULAR

This to inform that to shield complete ragging free environment in VCPS campus, Anti-Ragging Committee is constituted with the following members for the academic year 2021-22

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1.	Dr.Adepu Ramesh	Professor & Principal	Chairperson
2.	Dr.G.Neelamma	Asst. Professor Dept. of Pharmacology	Coordinator
3.	Mrs.N.Shanthi	Assoc. Professor Dept of Pharmaceutics	Member
4.	Mrs.M.Shiva Shanmukhi	Assoc. Professor Dept. of Pharmacology	Member
5.	Mrs S.Jayanthimala	Assoc. Professor DPhytochemistry	Member
6.	Mr.N.Laxmikantha Rao	CI Patamata police station	Member
7.	Mr.V.Venkanna	I M. Pharm	Student Member
8.	Mr.Venkataiah	I M. Pharm	Student Member
9.	Miss.B.Jhansi	IV B. Pharm	Student Member
10.	Miss. Nakirekanti Chaitanya	IV B. Pharm	Student Member
11.	Miss.M.Sai Prasanna	IV Pharm D	Student Member
12.	Dr.Adepu Ramesh	IV Pharm D	Student Member


PRINCIPAL
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Email : vikassuryapet@gmail.com

Anti-Ragging Squad

COMPOSITION:

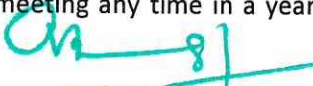
S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1	Dr.Ramesh Adepu	Prof & Principal	Chairperson
2	Dr.Kishore More	Asst. Prof	Coordinator
3	Dr.P.Naresh	Assoc. Prof	Member
4	Mrs.P.samatha	Assoc. Prof	Member
5	Mrs.P.Sandhya	Assoc. Prof	Member
6	Mr.P.Laxman	Office Incharge	Member

RESPONSIBILITIES:

- The Committee members shall take round the Departments and various places in the campus like Canteen, Classrooms, Library, Hostels and Playground to check and prevent any such incidents of ragging, harassment or eve-teasing and other misconducts, if any, and report to the undersigned.
- They should visit the hostel and the college campus on the said date mentioned against their name. The visit can be made at any convenient time preferably between 7:00 pm to 10:00 pm.
- Address the new students and enquire about any incidence of Ragging occurred in the premises.
- To conduct awareness programs on Anti-Ragging in the form of meetings and PPTs to the senior students, faculty & non-college personnel.

MEETING SCHEDULE:

1. The meeting shall be held once in the academic year.
2. The committee may conduct emergency meeting any time in a year to deal with any serious issues related to ragging.


PRINCIPAL
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RAYANIGUDEM (V) – 508376, SURYAPET (Mdl. & DIST.), TELANGANA STATE

Email : vikassuryapet@gmail.com

DATE: 03.08.2021

CIRCULAR

All the committee members of Anti-Ragging Committee are hereby informed to attend the meeting scheduled on 04th August 2021 at 3:00 pm in the Principal's Chamber to discuss the following agenda points.

Agenda:

- Performance of committee for the academic year 2021-22
- To review the measures taken in the college for the prevention of ragging.
- Maintenance of campus discipline.
- Any other subject with the permission of the chair.


COORDINATOR


PRINCIPAL
VIKAS COLLEGE OF PHARMACEUTICAL SCIENCES
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RAYANIGUDEM (V) – 508376, SURYAPET (Mdl. & DIST.), TELANGANA STATE

Email : vikassuryapet@gmail.com

DATE: 05.08.2021

MINUTES OF MEETING

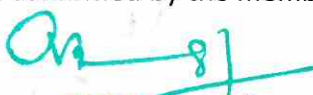
The first meeting of ARC was held in the Principal's chamber on 04 August 2021 at 3:00 pm. The following members were present to discuss the agenda.

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1	Dr.Adepu Ramesh	Professor & Principal	Chairperson
2	Dr.G.Neelamma	Asst. Professor	Coordinator
3	Mrs.N.Shanthi	Assoc. Professor	Member
4	Mrs.M.Shiva Shanmukhi	Assoc. Professor	Member
5	Mrs S.Jayanthimala	Assoc. Professor	Member
6	Mr.N.Laxmikantha Rao	Advocate	Member
7	Mr.V.Venkanna	ASI	Member
8	Mr.Venkataiah	I M. Pharm	Student Member
9	Miss.B.Jhansi	IV B. Pharm	Student Member
10	Miss. Nakirekanti Chaitanya	IV B. Pharm	Student Member
11	Miss.M.Sai Prasanna	IV Pharm D	Student Member

The proceedings of the first meeting of the Anti-Ragging Committee members started under the chairmanship of Dr.Adepu Ramesh, Principal and Chairperson. The coordinator cordially welcomed all the members to the meeting and afterwards, the business of the meeting followed on taking the agenda.

Outcome:

The minutes of the previous meeting was confirmed by the members which was held on 19 July 2021


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RAYANIGUDEM (V) – 508376, SURYAPET (Mdl. & DIST.), TELANGANA STATE

Email : vikassuryapet@gmail.com

DATE: 01.09.2021

CIRCULAR

All the students & staff are here by informed that, "Awareness on Anti-Ragging" program has been scheduled for fresher students on 04 September, 2021 at 10:00 am in the Seminar Hall.

Note: All students must attend the programme.

PRINCIPAL
VIKAS COLLEGE OF PHARMACEUTICAL SCIENCES
Rayanigudem (V)-508 376, Suryapet (Mdl.),
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- Regarding matters related to any complaint from students, there was not even a single ragging case in the college during the past or in the present academic year. All students of the college study in a very friendly and peaceful atmosphere.
- Committee was advised to take precautions to avoid ragging activities in locations like ground, canteen and buses.
- All the members are instructed to inform to the higher authorities, in case of any problem.
- Anti ragging committee members are instructed to conduct Awareness program about ragging.
- To conduct Programme for freshers and parents to familiarize them with the Institutional rules and regulations inclusive of anti ragging measures, what constitutes ragging and the consequences to be faced.

The meeting ended with a vote of thanks as there is no matter to discuss.

S.N O	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1	Dr.Adepu Ramesh	Professor & Principal	Chairperson
2	Dr.G.Neelamma	Asst. Professor	Coordinator
3	Mrs.N.Shanthi	Assoc. Professor	Member
4	Mrs.M.Shiva Shanmukhi	Assoc. Professor	Member
5	Mrs S.Jayanthimala	Assoc. Professor	Member
6	Mr.N.Laxmikantha Rao	Advocate	Member
7	Mr.V.Venkanna	ASI	Member
8	Mr.Venkataiah	I M. Pharm	Student Member
9	Miss.B.Jhansi	IV B. Pharm	Student Member
10	Miss. Nakirekanti Chaitanya	IV B. Pharm	Student Member
11	Miss.M.Sai Prasanna	IV Pharm D	Student Member



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Email : vikassuryapet@gmail.com

REPORT

NAME OF THE PROGRAM : "Anti-Ragging Awareness"
DATE : 04-09-2021
CHIEF GUEST : Devaraj, Principal, V.C college Of B.ed.

Vikas College of Pharmaceutical Sciences organized "Anti Ragging Awareness" program for the academic year 2020-21. Mr. L. V. Gangadhar Ran, was the Speaker on the occasion. He began by highlighting the objectives mentioned by AICTE on anti-ragging policy and then elaborated on what constitutes ragging, the punishable offences and punishments according to law along with the measures taken to curb the menace of ragging among the students in the college campus. He motivated the freshers to maintain friendly relationships with the staff and senior students. Finally, Dr Ramesh Adepu, Principal of VCPS detailed on the friendly environment present in the college. The details of contact persons for guidance for various purposes, Addresses and telephone numbers were displayed, so as to enable the student to contact the concerned person at any time, if and when required. About 85 students along with their parents attended the program.

The program was concluded with vote of thanks by Mrs. N. Shanthi, coordinator of the Anti-Ragging committee.


PRINCIPAL
VIKAS COLLEGE OF PHARMACEUTICAL SCIENCES
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RAYANIGUDEM (V) – 508376, SURYAPET (Mdl. & DIST.), TELANGANA STATE

Email : vikassuryapet@gmail.com

DATE: 25.06.2019

CIRCULAR

This is to inform that Anti-Ragging Committee is constituted with the following members for the academic year 2019-20. The committee will ensure compliance with the provisions of the Anti ragging regulations, monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.

S.NO	NAME	DESIGNATION	POST	Phone.No
1	Dr. A.Ramesh	Chairman	Chairperson	9945520215
2	Dr.Adepu Ramesh	Principal	Coordinator	9100670590
3	Dr.Y.Kiran Kumar	Assoc. Professor Dept of Pharmaceutics	Member	8247491961
4	Mrs.M.Shiva shanmukhi	Asst. Professor Dept. of Pharmacology	Member	8790065997
5	Dr. Neelamma	Assoc. Professor Dept. of Pharmacognosy & Phytochemistry	Member	8106983566
6	D.Mamatha	I M. Pharm	Student Member	9948238180
8	B.Sindhu	IV B. Pharm	Student Member	9848524785
9	NAKEREKANTI VENNELA	IV B. Pharm	Student Member	9948764165
10	BANDARU MAHITHA	III B. Pharm	Student Member	9393551913
11	P.Anil	III B. Pharm	Student Member	9848924536


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RAYANIGUDEM (V) – 508376, SURYAPET (Mdl. & DIST.), TELANGANA STATE
Email : vikassuryapet@gmail.com

Anti-Ragging Squad

COMPOSITION:

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1	Dr.Ramesh Adepu	Prof & Principal	Chairperson
2	Dr.Kishore More	Asst. Prof	Coordinator
3	Dr.P.Naresh	Assoc. Prof	Member
4	Mrs.P.samatha	Assoc. Prof	Member
5	Mrs.P.Sandhya	Assoc. Prof	Member
6	Mr.P.Laxman	Office Incharge	Member

DUTIES AND RESPONSIBILITIES:

1. To carryout regular checks for any ragging activity.
2. Carryout surprise checks in probable areas of ragging.
3. In case of any incidence noticed on the spot, assessment of the incidence be made and necessary action to be taken and inform the control cell immediately.
4. Ensure anti-ragging instructions are displaced at prominent places.
5. Anti-Ragging Squad is empowered to conduct an on-the-spot enquiry into any incident of ragging referred to it by the Head of the institution or any concerned complainant and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action.

MEETING SCHEDULE:

1. The meeting shall be held once in the academic year.
2. The committee may conduct emergency meeting any time in a year to deal with any serious issues related to ragging.


PRINCIPAL
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RAYANIGUDEM (V) – 508376, SURYAPET (Mdl. & DIST.), TELANGANA STATE
Email : vikassuryapet@gmail.com

DATE: 15.07.2019


CIRCULAR

It is hereby informed to all the committee members of Anti-Ragging Committee that a meeting has been scheduled on 19 July 2019 at 1:00 pm in the Principal Chamber to discuss the following agenda points.

Agenda:

- Activities done by the Anti-Ragging Committee for the academic year 2019-20& Anti-Ragging Squad.
- To discuss roles and responsibilities of the committee.
- To conduct awareness programs for students in the college
- Any other subject with the permission of the chair.


COORDINATOR


PRINCIPAL
VIKAS COLLEGE OF PHARMACEUTICAL SCIENCES
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RAYANIGUDEM (V) – 508376, SURYAPET (Mdl. & DIST.), TELANGANA STATE

Email : vikassuryapet@gmail.com

DATE: 20.07.2019

MINUTES OF MEETING


On 19 July 2019 at 1:00 pm the first meeting of ARC was held in Principal's chamber.

The following members were present to discuss the agenda.

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1.	Dr.Adepu Ramesh	Professor & Principal	Chairperson
2.	Dr.G.Neelamma	Asst. Professor Dept. of Pharmaceutics	Coordinator
3.	Mrs.N.Shanthi	Asst. Professor Dept of Pharmaceutics	Member
4.	Mrs.M.Shiva Shanmukhi	Assoc. Professor Dept. of Pharmacology	Member
5.	Mrs S.Jayanthimala	Assoc. Professor Dept. of Chemistry	Member
6.	Mr.N.Laxmikantha Rao	Advocate	Member
7.	Mr.V.Venkanna	ASI Suryapet police station	Member
8.	Mr.Venkataiah	Journalist	Member
9.	Miss.B.Jhansi	I M. Pharm	Student Member
10.	Miss. Nakirekanti Chaitanya	IV B. Pharm	Student Member

The chairperson informed that Anti-Ragging Committee has been constituted to maintain a ragging free institution and create to aware among the student that the institution has zero tolerance policy towards ragging.

Outcome:


PRINCIPAL
VIKAS COLLEGE OF PHARMACEUTICAL SCIENCES
Rayanigudem (V)-508 376, Suryapet (Mdl.),
Suryapet Dist, Telangana.

1. To read and confirm the minutes of the previous meeting of the Anti-Ragging Committee held on 2018. The minutes of the previous meeting was approved by the members.
2. The committees randomly have made surprise checks/visits in the college campus to prevent unusual activities Finally the committee concluded that there were no such incidents of ragging or indiscipline in the campus during the academic year 2019-20
3. Members are directed to prevent to ragging in and outside the campus If any activity found members are asked to bring it the notice of the Principal immediately.
4. To create awareness among the students of dehumanizing effect of ragging.
5. To keep a continuous watch over ragging so as to prevent its occurrence.
6. Planned and scheduled the first year Anti-ragging awareness program with first year in charges.

The meeting ended with vote of thanks.

S.NO	NAME	DESIGNATION	SIGNATURE
1.	Dr.Adepu Ramesh	Chairperson	
2.	Dr.G.Neelamma	Coordinator	
3.	Mrs.N.Shanthi	Member	
4.	Mrs.M.Shiva Shanmukhi	Member	
5.	Mrs S.Jayanthimala	Member	
6.	Mr.N.Laxmikantha Rao	Student Member	
7.	Mr.V.Venkanna	Student Member	
8.	Mr.Venkataiah	Student Member	
9.	Miss.B.Jhansi	Student Member	
10.	Miss. Nakirekanti Chaitanya	Student Member	



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RAYANIGUDEM (V) – 508376, SURYAPET (Mdl. & DIST.), TELANGANA STATE

Email : vikassuryapet@gmail.com

DATE: 29.07.2018

CIRCULAR

The students & staff are hereby informed that, "ANTI-RAGGING AWARENESS PROGRAM" has been scheduled for freshers & parents on 31st August, 2018 at 9:30 am in the Seminar Hall.

Note: All students must attend the programme.

PRINCIPAL
VIKAS COLLEGE OF PHARMACEUTICAL SCIENCES
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Email : vikassuryapet@gmail.com

REPORT

NAME OF THE PROGRAM : "Anti-Ragging Awareness"

DATE : 31-08-2018

GUEST : K.Sharadha Devi, Advocate, Suryapet

"Anti Ragging" awareness program was held on 31.08.2017 by Vikas College of Pharmaceutical Sciences for the academic year 2018-19. DrAdepu Ramesh, Principal of VCPS welcomed the freshers and their parents and discussed the following

- Ensured that there is no ragging in the campus or hostel.
- Implementation of government directives against ragging in the college.
- Instructions to freshers.
- Stringent action against senior students involved in ragging

Contact details of the Anti-Ragging Committee members for various purposes including addresses, so as to enable the student to contact the concerned person.

About 89 students from 1 B. Pharm attended this program with their parents. The Program concluded with vote of thanks by Mr. P. Venkateswara Rao.

PRINCIPAL
VIKAS COLLEGE OF PHARMACEUTICAL SCIENCES
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Suryapet Dist, Telangana.



VIKAS COLLEGE OF PHARMACEUTICAL SCIENCES

Affiliated to Jawaharlal Nehru Technological University Hyderabad

Permitted by Govt. of T.S. & Approved by AICTE & P.C.I.

RAYANIGUDEM (V) – 508376, SURYAPET (Mdl. & DIST.), TELANGANA STATE

Email : vikassuryapet@gmail.com

DATE: 16.06.2017

CIRCULAR

This is to inform that to corroborate complete ragging free environment in VCPS campus and in acquiescence from AICTE from time to time, Anti-Ragging Committee is constituted with the following members for the academic year 2017-18.

S.NO	NAME	DESIGNATION	POST	Phone.No
1	Dr. A.Ramesh	Chairman	Chairperson	9945520215
2	Dr.Adepu Ramesh	Principal	Coordinator	9100670590
3	Dr.Y.Kiran Kumar	Assoc. Professor Dept of Pharmaceutics	Member	8247491961
4	Mrs.M.Shiva shanmukhi	Asst. Professor Dept. of Pharmacology	Member	8790065997
5	Dr. Neelamma	Assoc. Professor Dept. of Pharmacognosy & Phytochemistry	Member	8106983566
6	D.Mamatha	I M. Pharm	Student Member	9948238180
8	B.Sindhu	IV B. Pharm	Student Member	9848524785
9	NAKEREKANTI VENNELA	IV B. Pharm	Student Member	9948764165
10	BANDARU MAHITHA	III B. Pharm	Student Member	9393551913
11	P.Anil	III B. Pharm	Student Member	9848924536

PRINCIPAL

VIKAS COLLEGE OF PHARMACEUTICAL SCIENCES
Rayanigudem (V)-508 376, Suryapet (Mdl.),
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RAYANIGUDEM (V) – 508376, SURYAPET (Mdl. & DIST.), TELANGANA STATE

Email : vikassuryapet@gmail.com

Anti-Ragging Squad

COMPOSITION:

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1	Dr.Ramesh Adepu	Prof & Principal	Chairperson
2	Dr.Kishore More	Asst. Prof	Coordinator
3	Dr.P.Naresh	Assoc. Prof	Member
4	Mrs.P.samatha	Assoc. Prof	Member
5	Mrs.P.Sandhya	Assoc. Prof	Member
6	Mr.P.Laxman	Office Incharge	Member

RESPONSIBILITIES:

- To counsel both junior and senior students and also educate senior students about what constitutes ragging as per the latest UGC/AICTE guidelines.
- To educate the parents and their wards about anti-ragging rules and the consequences of ragging activities, at the time of admission.
- To ensure that there is no ragging in the campus or hostel.
- Arrange periodical and surprise visits to hostels/canteen by squad members.
- Monitor anti-ragging activities in the institution, consider the recommendation of anti ragging squad and to take appropriate decisions.
- Implementation of government directives against ragging.
- Documentation of the action taken by the committee.
- To identify the various sources and remedies to watch and control ragging related issues.

MEETING SCHEDULE:

1. The meetingll be held once in the academic year.
2. The committee may conduct emergency meeting any time in a year to deal with any serious issues related to ragging

On 27/11/2021
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RAYANIGUDEM (V) – 508376, SURYAPET (Mdl. & DIST.), TELANGANA STATE

Email : vikassuryapet@gmail.com

DATE: 04.07.2017

CIRCULAR

It is hereby informed to all the committee members of "Anti-Ragging Committee" that a meeting has been scheduled on 5 July 2017 at 4:00 PM in the Pring Chamber to discuss the following agends points

Agenda:

- Performance of the Anti-Ragging Committee for the academic year 2015-16.
- To manage the awareness program for the new students.
- To conduct interaction with the senior students.
- Measures to maintain good discipline in the college Any other subject with the permission of the chait


COORDINATOR


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RAYANIGUDEM (V) – 508376, SURYAPET (Mdl. & DIST.), TELANGANA STATE

Email : vikassuryapet@gmail.com

DATE: 07.07.2017

MINUTES OF MEETING

The first meeting of Anti-Ragging Committee was held on 5th July 2017 at 4:00 pm at the Principal's chamber. The following members were present to discuss the agenda.

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1.	Dr.Adepu Ramesh	Professor & Principal	Chairperson
2.	Dr.G.Neelamma	Asst. Professor Dept. of Pharmaceutics	Coordinator
3.	Mrs.N.Shanthi	Asst. Professor Dept of Pharmaceutics	Member
4.	Mrs.M.Shiva Shanmukhi	Assoc. Professor Dept. of Pharmacology	Member
5.	Mrs S.Jayanthimala	Assoc. Professor Dept. of Chemistry	Member
6.	Mr.N.Laxmikantha Rao	Advocate	Member
7.	Mr.V.Venkanna	ASI Suryapet police station	Member
8.	Mr.Venkataiah	Journalist	Member
9.	Miss.B.Jhansi	I M. Pharm	Student Member
10.	Miss. Nakirekanti Chaitanya	IV B. Pharm	Student Member

The proceedings of the first meeting of the Anti-Ragging Committee members started under the chairmanship of Dr. ramesh Adepu, Principal and Chairperson. The coordinator cordially welcomed all the members to the meeting and afterwards, the business of the meeting followed on taking the agenda.

Outcome:

1. The minutes of the previous meeting was confirmed by the Chair.


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2. Regarding matters relating to any complaint from students, it was stated that there was not even a single ragging case in our college during the past or in the present academic session. All students of this college in respective of classes, study in a very friendly and peaceful atmosphere.

3. All the new students admitted to the institution were detailed to whom they have to contact for guidance for various purposes including addresses and telephone numbers, so as to enable the student to contact the concerned person at any time, if and when required.

The list includes Anti Ragging Committee Members, Wardens and Head of the Institution.

4. The committee members decided to display/exhibit posters in the premises of the college and hostels regarding anti- ragging activities and details of punishments.

5. To prevent ragging in the college campus, it was decided that the members of the Anti Ragging Committee will act as squad members for overall monitoring and supervision in the classrooms as well in the campus. Any student found to indulge in such cases may immediately brought into the notice of the authority.

6. It was decided by the members that early measures to be taken to further consolidate prevention and prohibition of ragging in the college.

The meeting ended with vote of thanks

S.NO	NAME	DESIGNATION	SIGNATURE
1.	Dr.Adepu Ramesh	Chairperson	
2.	Dr.G.Neelamma	Coordinator	
3.	Mrs.N.Shanthi	Member	
4.	Mrs.M.Shiva Shanmukhi	Member	
5.	Mrs S.Jayanthimala	Member	
6.	Mr.N.Laxmikantha Rao	Student Member	
7.	Mr.V.Venkanna	Student Member	
8.	Mr.Venkataiah	Student Member	
9.	Miss.B.Jhansi	Student Member	
10.	Miss. Nakirekanti Chaitanya	Student Member	


PRINCIPAL
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Ph: 9849 311111



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RAYANIGUDEM (V) – 508376, SURYAPET (Mdl. & DIST.), TELANGANA STATE

Email : vikassuryapet@gmail.com

DATE: 15.09.2016

CIRCULAR

All the students & staff are hereby informed that, "Curbing the Menace of Ragging" programme has been scheduled for students on 17th September, 2016 at 9:00 am in the Seminar Hall.

Note: All students must attend the programme.

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RAYANIGUDEM (V) – 508376, SURYAPET (Mdl. & DIST.), TELANGANA STATE

Email : vikassuryapet@gmail.com

DATE: 22.09.16

REPORT

NAME OF THE PROGRAM : "Curbing the Menace of Ragging"

DATE 17.09.2016

GUEST SPEAKER : Mr. B. Sambasiva Rao, Lecturer, Sai Gouthami Jr. College

Vikas College of Pharmaceutical Sciences conducted a program on "Curbing the Menace of Ragging" and its preventive measures on 17.09.2016. Mr. B. Sambasiva Rao addressed the students regarding the consequences of ragging. He said that ragging is defined as display of noisy, disorderly conduct, doing an act which is likely to cause physical or physiological harm or raise apprehension, fear, shame or embarrassment to a student. And also deliberated ragging is a punishable crime with imprisonment for a term which may extend to two years and shall be liable to a fine which may extend to Rs. 10,000 under section 4 of the Act.

He also addressed students should not belie the expectations of their parents by indulging in the illegal act of ragging and mentioned that the AICTE Act provided a ban on students who indulged in ragging from appearing for the university exams.

Finally, he brought out the significance of the practice which originated as an act aimed at forging friendly relationship between seniors and juniors. But, unfortunately, it had taken ugly overtones over the years necessitating an Act to prohibit ragging.

About 387 students from I, II, III & IV B. Pharm and I & II Pharm D attended the program. Dr. Adepu Ramesh, Principal of VCPS expressed thanks to the speaker of the day.

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RAYANIGUDEM (V) – 508376, SURYAPET (Mdl. & DIST.), TELANGANA STATE

Email : vikassuryapet@gmail.com

DATE: 12.06.2016

CIRCULAR

This is to inform that in line with the policy of VCPS to ensure complete ragging free environment in VCPS campus and in compliance with the letter from AICTE from time to time, Anti-Ragging Committee is constituted with the following members for the academic year 2015-16.

S.NO	NAME	DESIGNATION	POST	Phone.No
1	Dr. A.Ramesh	Chairman	Chairperson	9945520215
2	Dr.Adepu Ramesh	Principal	Coordinator	9100670590
3	Dr.Y.Kiran Kumar	Assoc. Professor Dept of Pharmaceutics	Member	8247491961
4	Mrs.M.Shiva shanmukhi	Asst. Professor Dept. of Pharmacology	Member	8790065997
5	Dr. Neelamma	Assoc. Professor Dept. of Pharmacognosy & Phytochemistry	Member	8106983566
6	D.Mamatha	I M. Pharm	Student Member	9948238180
8	B.Sindhu	IV B. Pharm	Student Member	9848524785
9	NAKEREKANTI VENNELA	IV B. Pharm	Student Member	9948764165
10	BANDARU MAHITHA	III B. Pharm	Student Member	9393551913
11	P.Anil	III B. Pharm	Student Member	9848924536

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RAYANIGUDEM (V) – 508376, SURYAPET (Mdl. & DIST.), TELANGANA STATE

Email : vikassuryapet@gmail.com

Anti-Ragging Squad

COMPOSITION:

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1	Dr.Ramesh Adepu	Prof & Principal	Chairperson
2	Dr.Kishore More	Asst. Prof	Coordinator
3	Dr.P.Naresh	Assoc. Prof	Member
4	Mrs.P.samatha	Assoc. Prof	Member
5	Mrs.P.Sandhya	Assoc. Prof	Member
6	Mr.P.Laxman	Office Incharge	Member

RESPONSIBILITIES:

- The Committee members shall take round the Departments and various places in the campus like Canteen, Classrooms, Library, Hostels and Playground to check and prevent any such incidents of ragging, harassment or eve-teasing and other misconducts, if any, and report to the undersigned.
- They should visit the hostel and the college campus on the said date mentioned against their name. The visit can be made at any convenient time preferably between 7:00 pm to 10:00 pm.
- Address the new students and enquire about any incidence of Ragging occurred in the premises.
- To conduct awareness programs on Anti Ragging in the form of meetings and PPTs to the senior students, faculty & non-college personnel.

MEETING SCHEDULE:

1. The meeting shall be held once in the academic year.
2. The committee may conduct emergency meeting any time in a year to deal with any serious issues related to ragging.


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RAYANIGUDEM (V) – 508376, SURYAPET (Mdl. & DIST.), TELANGANA STATE

Email : vikassuryapet@gmail.com

DATE: 12.06.2016

CIRCULAR

It is here by informed to all the committee members of Anti-Ragging Committee that a meeting has been scheduled on 15 June 2016 at 4:00 pm in the Principal's Chamber to discuss the following agenda points.

Agenda:

- To discuss roles and responsibilities of the committee.
- To bring awareness about the existence of tommittee among freshers.
- To conduct interaction with the senior students.
- Measures to maintain good discipline in the college.
- Any other subject with the permission of the chair.


COORDINATOR


PRINCIPAL
VIKAS COLLEGE OF PHARMACEUTICAL SCIENCES
Rayanigudem (V)-508 376, Suryapet (Mdl.),
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Permitted by Govt. of T.S. & Approved by AICTE & P.C.I.

RAYANIGUDEM (V) – 508376, SURYAPET (Mdl. & DIST.), TELANGANA STATE

Email : vikassuryapet@gmail.com

DATE: 17.06.2016

MINUTES OF MEETING


The first meeting of Anti-Ragging Committee held on 15th of June at 4:00 pm in the Principal's chamber. The following members were present

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1.	Dr.Adepu Ramesh	Professor & Principal	Chairperson
2.	Dr.G.Neelamma	Asst. Professor Dept. of Pharmaceutics	Coordinator
3.	Mrs.N.Shanthi	Asst. Professor Dept of Pharmaceutics	Member
4.	Mrs.M.Shiva Shanmukhi	Assoc. Professor Dept. of Pharmacology	Member
5.	Mrs S.Jayanthimala	Assoc. Professor Dept. of Chemistry	Member
6.	Mr.N.Laxmikantha Rao	Advocate	Member
7.	Mr.V.Venkanna	ASI Suryapet police station	Member
8.	Mr.Venkataiah	Journalist	Member
9.	Miss.B.Jhansi	I M. Pharm	Student Member
10.	Miss. Nakirekanti Chaitanya	IV B. Pharm	Student Member

At the outset, the chairperson welcomed the members present and commenced the meeting. The chairperson informed that Anti-Ragging Committee has been constituted to maintain a ragging free institution and to create awareness among the student that the institution has zero tolerance policy towards ragging.

Outcome

1. The committee discussed and decided their roles and responsibilities of the each committee member.


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2. The committee informed the faculty members to make students aware of the consequences of ragging and inform them that the admission of that particular student.

Will be either suspended/cancelled from attending the classes. In addition to that, they shall face legal consequences of ragging, if found guilty.

3. The chairperson asked the committee members to inform the faculty members to familiarize about the committee and make them aware of it during the "Orientation program".

4. The committee recommended concerned staff members to collect and maintain contact numbers and postal address of all the students.

5. The committee members decided to display/exhibit posters in the premises of the college and hostels regarding anti- ragging and details of punishments.

6. The committee was informed to instruct security guards in the campus & hostel to monitor students they can inform any of the members of the committee, if any student was found/involved in ragging

7. The chairperson wished to have the support of all faculty members so as to ensure, not to have even a minor incident of ragging should occur inside and outside the campus.



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Rayanigudam (V)-508 376, Suryapet (Mdl.),
Suryapet Dist, Telangana.

AY: 2015-16

Date: - 14/08/2015

The Total No. of Grievances / Suggestions received :-

S.No	Grievances / Suggestions	Action taken	No. of Days to Resolve	Sign
1	Black board is not visible as lighting reflects on the board in the class room	Comittee informed to maintenance department to cover lightning area with curtains	2 Days	
2.	To provide RTC bus stop at college	Comittee accepted the problem & forwarded the request to the principal	15 Days	

[Signature]
Co-ordinator

[Signature]
Principal

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VIKAS COLLEGE OF PHARMACEUTICAL SCIENCES
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Suryapet Dist, Telangana.

AY: 2016-17

Date: - 15/06/2016

The total No. of Grievances / Suggestions received.

S No	Grievances / Suggestions	Action taken	No. of Days to Resolve	Sign
1.	Drinking water is not sufficient in third floor	Committee accepted the problem & forwarded the problem to the maintenance in charge	1 Day	
2.	Seats are not sufficient in college bus	As no. of students in the college bus of specific route has increased, the committee requested the principal to arrange additional bus	5 Days.	

lll
Co-ordinator

As n
Principal

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VIKAS COLLEGE OF PHARMACEUTICAL SCIENCES
Rayanigudem (V), -508 376, Suryapet (Mdi),
Suryapet Dist, Telangana.

AY:- 2017-18

Date:- 14/08/2017

The total No. of Grievances / Suggestions received:-

S No	Grievances & Suggestions	Action Taken	No. of Days to Reslove	Sign
1.	Lack of Snacks in the general Canteen	Committee members interacted with the canteen head & to informed keep available through out the day	1 Day.	
2.	Washrooms of ground floor not maintained properly during afternoon session	Discussed with the sweepers to maintain cleanliness	1 Day	

[Signature]
Co-ordinator

[Signature]
Principal

PRINCIPAL
VIKAS COLLEGE OF PHARMACEUTICAL SCIENCES
Rayanigudem (V), -508 376, Suryapet (M),
Suryapet Dist, Telangana,

A.Y: 2018-19

Date: - 04/9/2018

The total No. of Grievances / Suggestions received

S No.	Grievances / Suggestions	Action taken	No. of days to Resolve	Sign
1.	Desks & chairs are damaged in the classroom	Request send to administration section to replace the damaged furniture	2 Days.	
2.	To increase the library book issue to students from 12:30 to 1:30 As exams are approaching kindly solve the issue	Committee members informed the issue to principal & forwarded the information to the librarian	1 Day.	
3.	Water cooler not working in the Ground floor	Committee members accepted the problem to the maintenance incharge	4 Days	

[Signature]
Co-ordinator

[Signature]

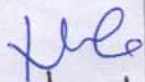
Principal
PRINCIPAL

A.Y: 2019-20

Date :- 8/8/19

The total No. of Grievances / Suggestions received :-

S No	Grievances/ Suggestions	Action taken	No. of Days to resolve	Sign
1.	College bus timings at the pick up point is too early	Committee decided to speak to the transport department to resolve the issue	2 Days.	
2.	Fan is not working in lecture hall 2	Committee informed to maintenance department	1 Day	
3.	Classrooms in the second floor is not cleaned	Informed to sweepers to maintain cleanliness	1 Day	


Co-ordinator



Principal
PRINCIPAL

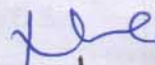
VIKAS COLLEGE OF PHARMACEUTICAL SCIENCES
Rayanigudem (V), -508 376, Suryapet (M.d.),
Suryapet Dist, Telangana.


AY:- 2019-20
Date:- 13/2/20

The total no. of Grievances / Suggestions received:-

→ The Grievances / Suggestions received from the box are NIL

∴ No grievances / Suggestions were reported from the students & staff


Co-ordinator


Principal
PRINCIPAL
SRIKAS COLLEGE OF PHARMACEUTICAL SCIENCES
Rayanigudem (V),-508 376, Suryapet (i)
Suryapet Dist, Telangana.

AY: 2021-20
Date: -15/7/2021

The total No. of Grievances / Suggestions received.

S No	Grievances / Suggestions	Action taken	No. of days to resolve	Sign
1.	Request to change time schedule for mid exams from morning session to after-noon session for PG students	The committee informed to the exam branch incharge	2 Days.	
2.	Need extra classes for Mathematics	Committee formed the issue to the Principal	1 Day	

Y. V. S.
Co-ordinator

As
Principal
PRINCIPAL

VIKAS COLLEGE OF PHARMACEUTICAL SCIENCES
Rayanigudem (V),-508 376, Suryapet (Midi),
Suryapet Dist, Telangana.

A.Y:- 2021-21

The total no of Grievances / Suggestions Date received:- 20/8/2022

S NO	Grievances/ Suggestions	Action taken	No. of Days to resolve	Sign
1	Library xerox facility is not proper	Committee form -aded the request to the library incharge	2 Days	
2.	Lunch break timi -ngs is not suff -icient as faculty are taking extra -time	Committee infor -med to the principal & Instructed staff to maintain class timings	2 Days.	

xy
Co-ordinator

As
Principal
PRINCIPAL
VIRAS COLLEGE OF PHARMACEUTICAL SCIENCES
Rayanigudem (V),-508 376, Suryapet (M.D.),
Suryapet Dist, Telangana.