

**5.1.4 The Institution has a transparent mechanism for the timely redressal of student grievances including sexual harassment and ragging cases**

**1. Implementation of guidelines of statutory/regulatory bodies**



# भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग III—खण्ड 4

PART III—Section 4

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

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No. 269]

NEW DELHI, WEDNESDAY, JUNE 29, 2016/ASHADHA 8, 1938

विश्वविद्यालय अनुदान आयोग

अधिसूचना

नई दिल्ली, 29 जून, 2016

सं. फा. 1-15/2009(ए.आर.सी.),—विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 (3 का 1956) के अनुच्छेद 26 के उप-अनुच्छेद (1) की धारा (जी) के अन्तर्गत प्रदत्त अधिकारों के निष्पादन हेतु विश्वविद्यालय अनुदान आयोग निम्न विनियमों का सृजन करता है :-

- (1) ये विनियम "उच्च शिक्षा संस्थानों में रैगिंग अपराध निषेध विनियम, 2016 (तृतीय संशोधन)" के नाम से जाने जाएं।
- (2) ये विनियम राजपत्र में प्रकाशन की तिथि से लागू माने जाएं।
2. विश्वविद्यालय अनुदान आयोग के विनियम, "उच्च शिक्षा संस्थानों में रैगिंग अपराध निषेध, 2009" (इसके उपरान्त प्रमुख विनियमों के सन्दर्भ में) के पैरा 3 के उप शीर्षक "रैगिंग कैसे होती है" 3(अ) के बाद निम्नलिखित को जोड़ा जाए :-
  - 3(अ). किसी भी छात्र को (नवीन प्रविष्ट या अन्यथा) लक्षित करके रंग, प्रजाति, धर्म, जाति, जातिमूल, लिंग (उभय लैंगिकों सहित) लैंगिक प्रवृत्ति, बाह्य स्वरूप, राष्ट्रीयता, क्षेत्रीयमूल, भाषा वैशिष्ट्य, जन्म, निवास स्थान या आर्थिक पृष्ठभूमि के आधार पर शारीरिक अथवा मानसिक प्रताड़ना (दबाव) एवं बहिष्करण) का कृत्य।

प्रोफेसर जसपाल एस. सन्धू सचिव (यूजीसी)

[विज्ञापन III/4/असा./149/(113)]

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PRINCIPAL

VIRAS COLLEGE OF PHARMACEUTICAL SCIENCES  
Rayanigudem (V)-500078, Suryapet M.D.  
Suryapet Dist. Telangana

5-7-09

**ALL INDIA COUNCIL FOR TECHNICAL EDUCATION**  
**New Delhi**

**NOTIFICATION**

**Dated 01-07-2009**

**Sub: Prevention and prohibition of Ragging in technical Institutions, Universities including Deemed to be Universities imparting technical education.**

**F.No.37-3/Legal/AICTE/2009** – In exercise of the powers conferred under Section 23 read with Section 10 (b), (g), (p) and (q) of AICTE Act, 1987, the All India Council for Technical Education, hereby makes the following Regulations:-

**1. Short title and commencement:-**

- (i) These Regulations may be called the All India Council for Technical Education (Prevention and Prohibition of Ragging in Technical Institutions, Universities including Deemed to be Universities imparting technical education) Regulations 2009.
- (ii) They shall come into force on the date of the notification.

**2. Objectives:-**

In view of the directions of the Hon'ble Supreme Court in SLP No. 24295 of 2006 dated 16-05-2007 and in Civil Appeal number 887 of 2009, dated 08-05-2009 to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the All India Council for Technical Education,(AICTE) brings forth these Regulations.

  
**PRINCIPAL**  
**VIKAS COLLEGE OF PHARMACEUTICAL SCIENCES**  
Rayanigudem (V),-508 376, Suryapet (Midi),  
Suryapet Dist, Telangana.

**5.1.4 The Institution has a transparent mechanism for the timely redressal of student grievances including sexual harassment and ragging cases**

***2. Organization wide awareness and undertakings on policies with zero tolerance***

**3. Mechanisms for submission of online/offline students' grievances**

**WOMEN  
GRIEVANCES &  
REDRESSAL CELL -  
2021-22**



**PRINCIPAL**  
KAS COLLEGE OF PHARMACEUTICAL SCIENCES  
Kandam, M-508 378, Surampet, T. S. R.  
Dist, Telangana



## VIKAS COLLEGE OF PHARMACEUTICAL SCIENCES

Affiliated to Jawaharlal Nehru Technological University Hyderabad  
Permitted by Govt. of T.S. & Approved by AICTE & P.C.I.  
RAYANIGUDEM (V) – 508376, SURYAPET (Mdl. & DIST.), TELANGANA STATE  
Email : vikassuryapet@gmail.com

Date: 20.07.2022

### CIRCULAR

The following members were deputed as a committee to monitor and address all the grievances faced by women of this institute along with creating awareness about various gender related issues for the academic year 2021-22

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1	Dr. K.Ramdas	Chairman	Chairperson
2	Dr. A.Ramesh	Professor & Principal	President
3	Dr. More Kishore	Vice principal	APIO
4	Dr. Neelamma	Assist Professor	Member
5	Shiva shanmukhi	Assist Professor	Member
6	Dr. P. Naresh	Assist Professor	Member
7	D.Mamatha	IM. Pharm	Student Member
8	A.Gayathri	IV B. Pharm	Student Member

#### ROLES & RESPONSIBILITIES:

- To deal with the cases/complaints of sexual amoyance and any other type of harassment of the students of the college
- To process all the individual complaints and the stable action Heren the manner and mode as per the college nom
- To provide assistance for the students taking to preventive students in the matter of gender discrimination and sexual harassment
- To form/review the guidelines/policy for redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.
- To allow students to put up a grievance in writing to the respective committee in charge.
- To act upon those cases which have been forwarded along with the necessary documents.

  
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Rayanigudem (V)-508 376, Suryapet (Mdl.),  
Suryapet Dist, Telangana.

# **WOMEN GRIEVANCES & REDRESSAL CELL**

**2019-20**



**PRINCIPAL**  
SRI SAI COLLEGE OF PHARMACEUTICAL SCIENCES  
Sri Sai Nagar (V)-508 376, Suryapet (Md.),  
Dist. Telangana.



## VIKAS COLLEGE OF PHARMACEUTICAL SCIENCES

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RAYANIGUDEM (V) – 508376, SURYAPET (Mdl. & DIST.), TELANGANA STATE  
Email : vikassuryapet@gmail.com

Date: 12.07.2019

### CIRCULAR

To promote healthy working environment for all women employees/students; a cell has been constituted for redressal of grievances. The following are the committee members of the "Women's Grievance & Redressal Cell in the college for the prevention of and action against sexual harassment of women and gender discrimination

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1	Dr. K.Ramdas	Chairman	Chairperson
2	Dr. A.Ramesh	Professor & Principal	President
3	Dr. More Kishore	Vice principal	APIO
4	Dr. Neelamma	Assist Professor	Member
5	Shiva shanmukhi	Assist Professor	Member
6	Dr. P. Naresh	Assist Professor	Member
7	D.Divya	IM. Pharm	Student Member
8	GODUGU ASHWINI	IV B. Pharm	Student Member
9	DAIDA ADITYA	III B. Pharm	Student Member
10	CHAPALA THANUJA	II Pharm D	Student Member

#### ROLES & RESPONSIBILITIES:

- To safeguard the rights of female students, faculty and staff members.
- Provision of opportunities and programs for girls and women to be financially, mentally and emotional faced to promote their growth as individuals in their own right.
- To promote a culture of respect and equality for female gender.
- To provide a platform for listening to complaints and redressal of grievances.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college premises.
- To prevent sexual harassment and to promote general well-being of female students, teaching and non teaching women staff VCPS.

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# WOMEN GRIEVANCES & REDRESSAL CELL

2018-19



PRINCIPAL

YAS COLLEGE OF PHARMACEUTICAL SCIENCES  
Nyanigudem (V)-508 376, Suryapet (Mdl.),  
Suryapet Dist, Telangana.



## VIKAS COLLEGE OF PHARMACEUTICAL SCIENCES

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Permitted by Govt. of T.S. & Approved by AICTE & P.C.I.  
RAYANIGUDEM (V) – 508376, SURYAPET (Mdl. & DIST.), TELANGANA STATE  
Email : vikassuryapet@gmail.com

Date: 01-11-2018

### CIRCULAR

"Women's Grievance & Redressal Cell is constituted with the following faculty for the academic year 2017-18 to maintain safety and security of the women employees/students for redressal of grievances and prevention of action against sexual harassment of women and gender discrimination.

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1	Dr. K.Ramdas	Chairman	Chairperson
2	Dr. A.Ramesh	Professor & Principal	President
3	Dr. More Kishore	Vice principal	APIO
4	Dr. Neelamma	Assist Professor	Member
5	Shiva shanmukhi	Assist Professor	Member
6	Dr. P. Naresh	Assist Professor	Member
7	B.Sindhu	IM. Pharm	Student Member
8	NAKEREKANTI VENNELA	IV B. Pharm	Student Member
9	BANDARU MAHITHA	III B. Pharm	Student Member
10	A SHIVA KUMAR	II Pharm D	Student Member

#### RESPONSIBILITIES:

1. To deal with the cases/complaints of sexual annoyance and any other type of harassment of the students of the college
2. To process all the individual complaints and take suitable action thereon in the manner and mode as per the college norms.
3. To provide assistance to the students for taking preventive steps in the matter of gender discrimination and sexual harassment.
4. To form/review the guideline policy for redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies
5. To allow students to put up the grievance in writing to the respective committee in charge

PRINCIPAL

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Rayanigudem (V)-508 376, Suryapet (Mdl.),  
Suryapet Dist, Telangana.

# WOMEN GRIEVANCES & REDRESSAL CELL

2017-18



PRINCIPAL  
COLLEGE OF PHARMACEUTICAL SCIENCES  
Nayanigudem (V)-508 376, Suryapet (Mdl.),  
Suryapet Dist, Telangana.



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RAYANIGUDEM (V) – 508376, SURYAPET (Mdl. & DIST.), TELANGANA STATE  
Email : vikassuryapet@gmail.com

### MINUTES OF MEETING 2018-19


DATE: 25.04.17

The second meeting of WGRC was held on 23 of April at 1:30 pm in the principal's chamber. The following members were present during the meeting:

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1	Dr. K.Ramdas	Chairman	Chairperson
2	Dr. A.Ramesh	Professor & Principal	President
3	Dr. More Kishore	Vice principal	APIO
4	Dr. Neelamma	Assist Professor	Member
5	Shiva shanmukhi	Assist Professor	Member
6	Dr. P. Naresh	Assist Professor	Member
7	A.Raghu	IM. Pharm	Student Member
8	PATHULOTHU VINOD	IV B. Pharm	Student Member
9	AKULA PRATHYUSHA	III B. Pharm	Student Member
10	GUNDOJU GOWTHAMI	II Pharm D	Student Member

#### Minutes of the Meeting:

1. At the outset, the Chairperson welcomed all the participants of the Meeting
2. It was confirmed that minutes of previous WGRC held on 30 August are resolved.
3. Chairperson checked with all the members from students or staff side, that no complaint was reported
4. It was decided to conduct a session related to health and awareness of different laws for women's safety.
5. Chairperson directed the committee members to check for required facilities to avoid any kind of grievance.

  
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Rayanigudem (V)-508 376, Suryapet (Mdl.),  
Suryapet Dist, Telangana.

# ANTI-RAGGING COMMITTEE

2021-22



PRINCIPAL  
SURYAPET COLLEGE OF PHARMACEUTICAL SCIENCES  
Rayanigudem (V)-508 376, Suryapet (Mdl.),  
Suryapet Dist, Telangana.



## VIKAS COLLEGE OF PHARMACEUTICAL SCIENCES

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RAYANIGUDEM (V) – 508376, SURYAPET (Mdl. & DIST.), TELANGANA STATE

Email : vikassuryapet@gmail.com

### CIRCULAR

This is to inform that in line with the policy of VCPS to corroborate complete ragging free environment in VCPS campus and in compliance with the letter from AICTE from time to time, Anti-Ragging Committee is constituted with the following members for the academic year 2021-22

S.NO	NAME	DESIGNATION & DEPARTMENT	DESIGNATION IN COMMITTEE	PHONE NO
1	Dr.Adepu Ramesh	Professor & Principal	Chairperson	9945520215
2	Dr.G.Neelamma	Asst. Professor Dept. of Pharmaceutics	Coordinator	9100670590
3	Mrs.N.Shanthi	Asst. Professor Dept of Pharmaceutics	Member	8247491961
4	Mrs.M.Shiva Shanmukhi	Assoc. Professor Dept. of Pharmacology	Member	8790065997
5	Mrs S.Jayanthimala	Assoc. Professor Dept. of Chemistry	Member	8106983566
6	Mr.N.Laxmikantha Rao	Advocate	Member	9948238180
7	Mr.V.Venkanna	ASI Suryapet police station	Member	9848524785
8	Mr.Venkataiah	Journalist	Member	9948764165
9	Miss.B.Jhansi	I M. Pharm	Student Member	9393551913
10	Miss. Nakirekanti Chaitanya	IV B. Pharm	Student Member	9848924536
11	Miss.M.Sai Prasanna	IV Pharm D	Student Member	9951760026

  
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Suryapet Dist, Telangana.



## VIKAS COLLEGE OF PHARMACEUTICAL SCIENCES

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RAYANIGUDEM (V) – 508376, SURYAPET (Mdl. & DIST.), TELANGANA STATE

Email : vikassuryapet@gmail.com

DATE: 20.07.2019

### MINUTES OF MEETING


On 19 July 2019 at 1:00 pm the first meeting of ARC was held in Principal's chamber.

The following members were present to discuss the agenda.

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1.	Dr.Adepu Ramesh	Professor & Principal	Chairperson
2.	Dr.G.Neelamma	Asst. Professor Dept. of Pharmaceutics	Coordinator
3.	Mrs.N.Shanthi	Asst. Professor Dept of Pharmaceutics	Member
4.	Mrs.M.Shiva Shanmukhi	Assoc. Professor Dept. of Pharmacology	Member
5.	Mrs S.Jayanthimala	Assoc. Professor Dept. of Chemistry	Member
6.	Mr.N.Laxmikantha Rao	Advocate	Member
7.	Mr.V.Venkanna	ASI Suryapet police station	Member
8.	Mr.Venkataiah	Journalist	Member
9.	Miss.B.Jhansi	I M. Pharm	Student Member
10.	Miss. Nakirekanti Chaitanya	IV B. Pharm	Student Member

The chairperson informed that Anti-Ragging Committee has been constituted to maintain a ragging free institution and create to aware among the student that the institution has zero tolerance policy towards ragging.

Outcome:

  
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VIKAS COLLEGE OF PHARMACEUTICAL SCIENCES  
Rayanigudem (V)-508 376, Suryapet (Mdl.),  
Suryapet Dist, Telangana.

**5.1.4 The Institution has a transparent mechanism for the timely redressal of student grievances including sexual harassment and ragging cases**

**4. Timely redressal of the grievances through appropriate committees**

AY: 2015-16

Date:- 14/08/2015

The Total No of Grievances / Suggestions received:-

S.No	Grievances / Suggestions	Action taken	No. of Days to Resolve	Sign
1	Black board is not visible as lighting reflects on the board in the class room	Comittee informed to maintenance department to cover lightning area with curtains	2 Days	
2	To provide RTC bus stop at college	Comittee accepted the problem & forwarded the request to the principal	15 Days	

*[Signature]*  
Co-ordinator

*[Signature]*  
Principal

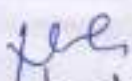
**PRINCIPAL**  
**VIKAS COLLEGE OF PHARMACEUTICAL SCIENCES**  
Rayanigudem (V),-608 376, Suryapet (Mcd),  
Suryapet Dist, Telangana.


AY: 2016-17

Date: - 15/06/2016

## The total No. of Grievances / Suggestions received.

S No	Grievances / Suggestions	Action taken	No. of Days to Resolve	Sign
1.	Drinking water is not sufficient in third floor	Committee accepted the problem & forwarded the problem to the maintenance in charge	1 Day	
2.	Seats are not sufficient in college bus	As no. of students in the college bus of specific route has increased, the committee requested the principal to arrange additional bus	5 Days.	

  
 Co-ordinator

  
 Principal

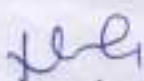
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 VIKAS COLLEGE OF PHARMACEUTICAL SCIENCES  
 Rayanigudem (V)-508 376, Suryapet (Mdl),  
 Suryapet Dist, Telangana.


AY: - 2017-18

Date: - 14/08/2017

The total No. of Grievances / Suggestions received:

S No	Grievances & Suggestions	Action Taken	No. of Days to Reslove	sign
1	Lack of Snacks in the general Canteen	Committee members interacted with the canteen head & to inform keep available through out the day	1 Day	
2.	Washrooms of ground floor not maintained properly during afternoon session	Discussed with the sweepers to maintain cleanliness	1 Day	

  
Co-ordinator

  
Principal

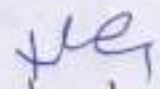
PRINCIPAL  
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Rayanigudem (V), -508 376, Suryapet (Moi),  
Suryapet Dist, Telangana.


A.Y: 2018-19

Date: - 04/9/2018

The total No. of Grievances / Suggestions received

S No.	Grievances / Suggestions	Action taken	No. of days to Resolve	sign
1.	Desks & chairs are damaged in the classroom	Request send to administration section to replace the damaged furniture	2 Days	
2.	To increase the library book issue to students from 12:30 to 1:30 As exams are approaching kindly solve the issue	Committee members informed the issue to principal & forwarded the information to the librarian	1 Day	
3.	Water cooler not working in the Ground floor	Committee members accepted the problem to the maintenance incharge	4 Days	

  
Co-ordinator

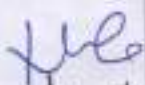
  
Principal  
PRINCIPAL

A.Y: 2019-20

Date :- 8/8/19

The total No of Grievances / Suggestions received :-

S No	Grievances/ Suggestions	Action taken	No. of Days to resolve	Sign
1.	College bus timings at the pick up point is too early	Committee decided to speak to the transport department to resolve the issue	2 Days.	
2.	Fan is not working in lecture hall 2	Committee informed to maintenance department	1 Day	
3.	Classrooms in the second floor is not cleaned	Informed to sweepers to maintain cleanliness	1 Day	

  
Co-ordinator

  
Principal  
PRINCIPAL

VIKAS COLLEGE OF PHARMACEUTICAL SCIENCES  
Rayanigudem (V),-508 376, Suryapet (M.d.),  
Suryapet Dist, Telangana.

AY:- 2019-20  
Date:- 13/2/20

The total no. of Grievances/ Suggestions received:-

→ The Grievances/ Suggestions received from the box are NIL

∴ No grievances/ Suggestions were reported from the students & staff

*[Signature]*  
CO-ordinator

*[Signature]*  
Principal  
PRINCIPAL  
KAS COLLEGE OF PHARMACEUTICAL SCIENCES  
Rayanigudem (V), -508 376, Suryapet (D)  
Suryapet Dist, Telangana.

AY: 2021-20  
Date: -15/7/2021

The total No. of Grievances / Suggestions received.

S No	Grievances / Suggestions	Action taken	No. of days to resolve	Sign
1.	Request to change time schedule for mid exams from morning session to after-noon session for PG students	The committee informed to the exam branch incharge	2 Days.	
2.	Need extra classes for Math-ematics	Committe formed the issue to the Principal	1 Day	

Y. S. Reddy  
Co-ordinator

  
Principal  
PRINCIPAL

VIKAS COLLEGE OF PHARMACEUTICAL SCIENCES  
Rayanigudem (V),-508 376, Suryapet (Muz),  
Suryapet Dist, Telangana.

A.Y:- 2021-21

The total no of Grievances / Suggestions Date received:- 20/8/2022

S NO	Grievances/ Suggestions	Action taken	No. of Days to resolve	Sign
1	Library xerox facility is not proper	Committee form-aded the request to the library incharge	2 Days	
2.	Lunch break timings is not sufficient as faculty are taking extra time	Committee informed to the principal & instructed staff to maintain class timings	2 Days.	

*He*  
Co-ordinator

*As*  
Principal  
PRINCIPAL  
SRI SAI COLLEGE OF PHARMACEUTICAL SCIENCES  
Rayanigudem (V),-508 376, Suryapet (M.D.),  
Suryapet Dist, Telangana.